



BENEFITS GUIDE

2026 OPEN ENROLLMENT

**ISSUED
OCTOBER
2025**

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Find forms and more benefits and retirement information at:
www.showmeboone.com/hr/employee-benefits/

Important Dates	
Open Enrollment Begins (Begin making plan changes, enroll online with ASI)	October 27, 2025
Last Day to Submit Forms	November 11, 2025
Effective Date of Changes	January 1, 2026

A Note from Human Resources

Happy Open Enrollment!

If you're not sure what that means or what you need to do, don't worry! We'll walk you through essential steps and deadlines.

Use this bulletin as a resource as you review your benefits and think about making changes to your benefits for 2026. Inside is more information about all of the valuable health, wellness, and retirement benefits Boone County offers. Please don't hesitate to reach out to Human Resources if you have questions or need help through the Open Enrollment process (or in general!)

As 2025 comes to a close, we want to thank all of our employees who make Boone County a better place to live and work. We're proud to be of service to you as you do what you do best: faithfully serve the citizens of Boone County.

Best wishes for 2026,
Your Human Resources Team

Important Reminders

- Dependent children may be covered under Boone County’s health, dental, and vision plans until the end of the calendar month in which they turn 26.
- Individuals may only be added or removed from the health, dental and vision plans during Open Enrollment or within thirty (30) days of a qualifying life event. A qualifying life event can be a marriage, divorce, birth, adoption, death, or a dependent gaining/losing coverage due to changing jobs or gaining/losing coverage at their current job.
- It is your responsibility to notify the Human Resources Department if a dependent is no longer eligible for coverage under your health, dental, and vision plans or life insurance.
- Flexible Spending Account (ASI) deductions may only be stopped on January 1 or within thirty (30) days of an eligible “life event”.
- Health, dental, and vision deductions are automatically made tax-exempt through the County’s Cafeteria Plan unless you request, complete and return a waiver to Human Resources during the open enrollment period.
- **ALL EMPLOYEES will need to return the Insurance Plan Election Form by November 11, 2025. If you don’t wish to make any changes for 2026, please check the appropriate box on the form.**

Your Health Trust Committee

Boone County is a self-insured Health Plan, which means your health and dental claims are paid through the Boone County Health and Dental Trust fund. The Health and Dental Trust Committee meets throughout the year to monitor the health and dental trust funds to ensure that Boone County can continue to offer valuable benefits. Seven individuals serve on the committee, including elected officials, other Boone County employees, and citizen representatives with expertise in health care and not-for-profit organizations. The committee reviews the financial impact of the plans and benchmarks Boone County’s benefits and premiums against those offered by other employers. The current Committee members are: Presiding Commissioner Kip Kendrick, County Clerk Brianna Lennon, County Treasurer Jenna Redel, Robbie Sapp of Road and Bridge, Major Gary German of the Sheriff’s Office, and Citizen Representative Jason Hoffman.

Boone County Wellness Committee

The Wellness Committee looks forward to bringing more wellness programs and activities to employees in 2026.

Remember to check **Wellbeing Solutions**, the new wellness incentive program offered through Anthem Blue Cross/Blue Shield where covered employees and their spouses can earn up to \$200.00 in rewards! Login to your Anthem account online or on Anthem’s app for more information.

Stay tuned for more information regarding wellness activities at Boone County. Want to join the Wellness Committee? Have ideas to share? Contact Sara Enyard in Human Resources at 573-886-4128 or senyard@booncountymmo.org.

2026 Health Plan Summary

	PPO Plan	HDHP (High-Deductible Health Plan)
Health Savings Account Eligible	No	Yes
Employer Contribution to Employee's Health Savings Account	No	\$125.00 Monthly Contribution (\$1,500.00 Annual Contribution)
Eligible for up to \$200 in Wellness Rewards through Anthem <i>(Employees and Covered Spouses)</i>	Yes	Yes
Deductible In-Network Single / Family Out-of-Network Single / Family Type of Deductible	\$1,000 / \$2,000 \$2,000 / \$4,000 Embedded*	\$3,400 / \$6,800 \$5,000 / \$10,000 Embedded*
Cost Share After Deductible In-Network (Employee Share) Out-of-Network (Employee Share)	20% 50%	20% 50%
Maximum Out-of-Pocket In-Network Single / Family Out-of-Network Single / Family	\$3,500 / \$7,000 \$7,000 / \$14,000	\$4,000 / \$8,000 \$10,000 / \$20,000
Preventive Care	Covered 100%	Covered 100%
Physician Visits Primary Care (Employee Share) <i>virtual and Office Visits</i> Specialist Care (Employee Share) Out-of-Network (Employee Share)	\$25 Copay per visit <i>deductible does not apply</i> 20% After Deductible 50% After Deductible	20% After Deductible 20% After Deductible 40% After Deductible
Urgent Care and ER In-Network (Employee Share) Out-of-Network (Employee Share)	20% After Deductible 50% After Deductible**	20% After Deductible 40% After Deductible**
Inpatient/Outpatient In-Network (Employee Share) Out-of-Network (Employee Share)	20% After Deductible 50% After Deductible	20% After Deductible 40% After Deductible
Prescription Drugs Retail Pharmacies (In-Network) Impact on Deductible Retail Pharmacies (Out-of-Network) Home Delivery (In-Network 90-Day Supply)	Tier 1: Greater of \$15 or 5% Tier 2: Greater of \$45 or 10% Tier 3: Greater of \$75 or 20% Tier 4: 20% to maximum of \$250 •Pharmacy copays do not accumulate towards your deductible but accumulate towards your out-of-pocket expenses. 50% Tier 1: Greater of \$30 or 5% Tier 2: Greater of \$90 or 10% Tier 3: Greater of \$150 or 20% Tier 4: 20% to max of \$250	Tier 1: \$15 Tier 2: \$45 Tier 3: \$75 Tier 4: 20% up to max of \$250 • Preventive Rx Plus drugs do not accumulate towards your deductible but accumulate towards your out-of-pocket maximums. • All other drugs subject to your deductible, then copays. 40% • Preventive Rx Plus applies to HDHP members only. See qualifying "Preventive Rx" medication list for qualifying drugs.

*Embedded deductibles require only an individual deductible to be met for a member on a family plan to begin coinsurance.

**Out-of-Network ER visits are covered as an in-network benefit.

Medical Coverage

ANTHEM BLUE CROSS/BLUE SHIELD

How do I choose a plan?

- Read information about both plans.
- Estimate any health costs you may have in 2026 (premiums, medications, office visits, procedures, etc.) and calculate your expenses.
- Read the eligibility requirements and guidelines for opening a Health Savings Account to see if you qualify.
- Figure out your medication costs for both plans and check to see if any of your medications are on the Preventive Rx Plus list. (Preventive Rx Plus medications have a lower co-pay to employees on the HDHP).
- Ask questions! Human Resources is here to help.
- **Fill out the Insurance Plan Election Form and submit it to Human Resources by November 11, 2025, even if you don't plan to make changes for next year.**

Pharmacy Benefits

- The pharmacy may substitute a generic for a brand-name drug. **If you or the doctor do not want the pharmacist to do this, the drug may cost more.**
- Some drugs require Anthem's approval before the pharmacy can fill the prescription. This is called **prior authorization**. Usually, the pharmacist can talk to Anthem BCBS for approval, or the pharmacist may need to contact the doctor who prescribed the drug.
- For some drugs, you may need to try a different drug that's just as effective instead. Trying drugs in a step-by-step way is called **step therapy**. Step therapy helps you and your doctor choose drugs that are safe, affordable and right for you.
- Taking too much medicine or using it too often is dangerous and costly your plan may limit how much of a medicine you can get each month. For example, a drug may have a limit of 30 pills for 30 days. This is called a **quantity limit**.

Health Savings Accounts

- Health Savings Accounts (HSAs) are administered through Central Bank of Boone County.
- Boone County's HSA contribution for 2026 will increase to **\$62.50** per pay period, or **\$125** per month.
- HSA contribution limits for 2026 are **\$4,400** for a covered individual and **\$8,750** for a covered family (this limit includes any employer contributions you or your spouse receives from another employer).

Dental Coverage

GUARDIAN

- Preventive Care covered 100%
- Subsidized dependent dental insurance is available through payroll deduction.
- Annual plan maximum = \$2,000 benefits paid/individual.
- Visit www.guardiananytime.com to create an online account and track your claims, find a dentist, and print your ID card!
- Dental Maximum Rollover—you may be able to have a portion of unused benefits rolled over to the following year. The maximum rollover amount in a year is \$600, and the total maximum rollover benefit is \$1,500.

2026 Dental Premiums

Employee Only	Employee + Spouse	Employee + Children	Employee + Family
No Cost	\$11.37/biweekly or \$22.47/month	\$8.53/biweekly or \$17.06/month	\$19.91/biweekly or \$39.82/month

Dental Plan Summary

CALENDAR YEAR DEDUCTIBLE

Individual	\$50
Family	3 per family (\$150 max)
Applies to	Basic and Major Care

CALENDAR YEAR MAXIMUM BENEFIT

Each Eligible Family Member	\$2,000
Applies To	Preventive, Basic, and Major Care
Network	DentalGuard Preferred

	Preventive Care	Basic Care	Major Care	Orthodontia
Insurance Pays:	100%	90%	60%	Up to
Description of Services:	Oral exams, cleanings, x-rays, sealants, fluoride treatments (for members under 19)	Anesthesia, fillings, periodontal surgery, periodontal maintenance, root canal, scaling, and root planning, simple and surgical extractions.	Bridges, dentures, dental implants, inlays, onlays, crowns	\$2,000 Lifetime Max.

Vision Coverage

GUARDIAN – VSP NETWORK

2026 Vision Premiums

Employee Only	Employee + Spouse	Employee + Children	Employee + Family
\$4.78/bi-weekly or \$9.56/month	\$7.92/biweekly or \$15.84/month	\$10.50/biweekly or \$21.00/month	\$15.29/biweekly or \$30.58/month

In Network Reimbursement

Type	Amount/Frequency
Network	VSP Choice
Exams Co-pay	\$10
Materials Co-pay	\$25
Exams	Every calendar year
Lenses	Every calendar year
Frames	Every calendar year \$150 allowance + 20% discount over allowance
Contacts <i>(in lieu of eyeglasses)</i>	Every calendar year \$150 allowance

Out of Network Reimbursement

Type	Amount/Frequency
Comprehensive Exam	Up to \$59
Lenses – Single Vision	Up to \$30
Bifocal	Up to \$50
Trifocal	Up to \$65
Frames	Up to \$70
Contact Lenses -Elective	Up to \$120

How the Plan Works

Employees get the most from their vision benefits when they visit a VSP doctor. VSP's network offers a wide choice of private practice optometrists, ophthalmologists, and opticians. A VSP provider can be located by visiting vsp.com, by calling VSP's Member Services department at 800.877.7195, or by contacting HR.

If you visit an in-network provider for services and materials, you don't need an ID card or have forms to complete. If you visit an out-of-network provider for services and materials, you'll be required to pay the full amount to the provider at that time. You can then submit a claim for reimbursement, which could be a lesser benefit when compared to visiting a VSP doctor.

Important Form Deadlines



Enrollment Deadline

All Insurance Plan Election Forms and health, dental, and vision change forms to add or remove coverage effective January 1, 2026, must be received by Human Resources by

Tuesday, November 11, 2025

Basic Life/AD&D, LTD, Voluntary Life Insurance

GUARDIAN

Basic Life and Accidental Death (AD&D) Insurance

- \$50,000 of employee Life/AD&D insurance is provided at no cost to the employee.
- **Reminder:** Please keep your beneficiary designation forms up to date. Contact Human Resources if you'd like to update your beneficiaries.

Long Term Disability (LTD) Insurance

- Employee LTD coverage is provided at no cost to the employee.
- LTD pays 66.67% of pre-disability wages after an 180-day waiting period.
- Contact Human Resources to start the process if you would like to submit a claim.

Voluntary Life Insurance

- Voluntary Life insurance is available through payroll deduction.
- See the Guardian information packet for more information and rates for coverage.
- Employees who already have voluntary coverage can increase their coverage by \$50,000 – up to a max of \$150,000 without having to complete a health questionnaire. Employees who elect coverage for themselves or their dependents for the first time must complete a health questionnaire to enroll in any amount.

Will Preparation Services

- Employees who elect voluntary life insurance have access to **WillPrep Services** by calling 1-800-433-6789 or by going to willprep.uprisehealth.com and clicking on No Cost Will Maker, then "LOGIN".
- First-time users will need to then click the "REGISTER NOW" button and follow the prompts.

Flexible Spending Accounts

Flexible Spending Accounts allow you to save on medical and/or dependent care by using pre-tax money on the following:

- **Medical Expenses** – Coinsurance, deductibles, eyeglasses, contact lenses, Lasik surgery, dental work, orthodontics, prescriptions, and others (visit www.asiflex.com for a more comprehensive list of qualified expenses).
 - ✓ **2026 IRS annual spending limit:** \$3,400.00
- **Dependent Care Expenses** – Babysitting, daycare, general purpose day camps, before & after school care costs.
 - ✓ **2026 IRS annual spending limit:** \$7,500 maximum, or \$3,750 if married and filing separately.

Check out the ASI Self-Service mobile app- it is FREE to download! Use your phone/tablet to review your account and file claims. No need to scan or copy your receipt – simply use the app to take a picture with your device’s camera!



Available on the ASI Website

- Tax savings calculator
- Dependent definitions
- Sample letter of medical necessity
- Qualified/non-qualified expenses

Visit ASI’s website, www.asiflex.com, to find examples of valid expenses for the health care and dependent care accounts. If you have further questions about this notice or need assistance with your FSA, please contact ASI:

(573) 442-3035 or (800) 659-3035

Fax: (573)-442-4435 / email: asi@asiflex.com / Automated Infoline: 1-800-366-4827

Notice to Employees Regarding FSAs and HSAs

Important Notice: If you or your spouse is enrolled in a Health Care FSA in 2026, you and your spouse are ineligible for Health Savings Account contributions. That includes HSA contributions from anyone—you, your spouse, and employer, etc.

What this means: You or your spouse cannot have an HSA (with contributions being made to it) if you or your spouse has a Health Care FSA that could pay for any of your medical expenses before your high-deductible health plan's deductible is met. **This includes if you have money remaining in an FSA from the previous year.**

Flexible Spending Accounts

*****If you were enrolled in ASI in 2025, and want to participate in 2026, you must re-enroll.***

To participate in the Flexible Spending Account options (FSA) for 2026, you must enroll online by 11:59 p.m. on November 11, 2025. Instructions for online enrollment and a cost estimation worksheet are located in your benefits information email or at www.showmeboone.com/hr/employee-benefits. If you need help enrolling online, visit or contact Benefits & Wellness Coordinator Sara Enyard at 573-886-4128.

Flexible Spending Account Deadlines

	Health Flexible Spending Account (Unreimbursed Medical/Dental)	Dependent Care (Day Care)
Claims Incurred	January 1, 2026 – March 25, 2027	January 1, 2026 – March 15, 2027
Claims Filing Deadline	May 31, 2027	May 31, 2027

Company-Sponsored Health, Dental, and Vision Premiums

Payroll deductions for dependent health, vision and/or dental insurance are automatically set as pre-tax deductions. There is no cost to you for this tax advantage. This does not change your insurance coverage; it just authorizes your employer to take the deduction from your paycheck before your taxes are computed. If you do not want this benefit, please request a waiver from Human Resources. With this tax advantage you will be agreeing to maintain the same coverage for the entire year unless you experience an eligible "life event" as defined in the Summary Plan Description during the year that causes a gain or loss for that coverage. An eligible event can include one of the following: marriage, divorce, birth, adoption, death or coverage changes due to a gain or loss of employment.

Orthodontics requests may be reimbursed on a monthly payment schedule as payment is **required and paid**. Contact ASI for specific orthodontic reimbursement requirements.

Voluntary Retirement Programs

Full-time, benefited employees may be eligible to participate in two (2) voluntary retirement plans in addition to contributing to the CERF Pension Plan. Employees may enroll or change contribution amounts at any time of year by contacting Human Resources. Contributions may be deducted pre-tax or post-tax, depending on plan type.

✓ CERF Savings 457 Plan

5-year vesting period, starting from date of hire (even if you're not in the plan yet!)

Roth Option added effective 2024!

50% match on all contributions up to 4% of your pay

Must be enrolled in CERF Pension Plan to participate

✓ Nationwide 457 Plan

No vesting period! Match money is automatically yours from day one!

Roth Option added effective January 2026!

Boone County matches 100% on contributions of \$10.00 to \$25.00 per pay period

All full-time, benefited employees are eligible to participate

✓ Boone County Law Enforcement Matching Retirement Plans – Nationwide

POST Certified employees are now eligible for a new retirement matching plan through Nationwide. The Plan offers a higher match rate than the previous Nationwide employee plan, allowing law enforcement officers to save more toward retirement.

Nationwide Plan Overview

457(b) Plan – Employee Contributions

401(a) Matching Plan – County-Funded Matching Contributions based on 457(b)

- “Old” Plan: Up to \$25.00 match per pay period
- NEW Law Enforcement Only Match: 100% up to 5%

Use this step-by-step guide to set up online access to your new retirement plan account at nationwide.com/REALtirement.

Through this online access to your account, you can review your investment selections, manage your allocations and get important news about your plan.

Let's set up your account!



Employee Assistance Programs (EAP)

✓ SupportLinc

Employees and family members have access to 6 no-cost counseling sessions in addition to the other benefits below



Download the mobile app today!

1-888-881-5462

supportlinc.com
group code: boonecountymo



In-the-moment support

Reach a licensed clinician by phone 24/7/365 when you call for assistance.



Short-term counseling

Access no-cost in-person or virtual (video) counseling sessions to resolve emotional concerns such as stress, anxiety, depression, burnout or substance use.



Coaching

Get assistance from a Coach to boost your emotional fitness, learn healthy habits, establish new routines, build your resilience and more.



Work-life benefits

Receive expert consultations for financial and legal issues. Work-life specialists also provide convenience referrals for everyday needs such as child or elder care, pet care, home improvement or auto repair.



Confidentiality

Strict confidentiality standards ensure no one will know you have accessed the program without your written permission except as required by law.

Your web portal and mobile app

- Create a personal profile to quickly access support from a licensed clinician
- Complete the short Mental Health Navigator assessment and instantly receive personalized guidance to access care and support
- Receive recommendations and care options based on your unique needs
- Exchange text messages with a Coach
- Attend anonymous group support sessions on a variety of topics
- Strengthen your mental health and wellbeing at your own pace with self-guided digital therapy
- Discover flash courses, self-assessments, financial calculators, career resources, articles, tip sheets and videos

**Public Safety Employees have additional benefits by using the group code boonecountymops*

✓ Work Life Matters EAP through Guardian

Free, unlimited and **confidential** telephone consultations with an EAP counselor or 24/7 at 1-800-386-7055. Three (3) in-person counseling sessions are available per year.

Employee Assistance Program

- Telephone counseling
- Face to face counseling
- Bereavement support
- Training, resources, videos

Legal and Financial Services

- Legal consulting
- Financial planning
- Identity theft
- Will preparation
- Legal document preparation
- Tax consulting
- Online access to wills, trust, power of attorney, and more

WorkLife Resources

- Unlimited 24/7 access to WorkLife Specialists
- Family and care giving
- Health and wellness
- Emotional wellbeing
- Daily living
- Child and elder care services
- Employee discounts (gym, dental, vision, entertainment, and more)
- Webinars, articles and podcasts

For more information and to login, visit www.worklife.uprisehealth.com. Password: WorkLife

Coordination of Benefits

Coordination of Benefits Primary Rules

SITUATION	PRIMARY	SECONDARY
EMPLOYEE Enrolled in More than one plan	County	Other Plan
SPOUSE enrolled in County Plan AND Spouse's plan	Their Employer	County
DEPENDENT CHILDREN Enrolled in both parents' plans	Parent with birthday first (month and day) in a year	Parent's plan
EMPLOYEE, SPOUSE, or DEPENDENT enrolled in Medicare and County Plan	County Plan	Medicare

*It is important to keep all carriers up to date on "Other Coverage" status

Online Employee Benefits Information and Forms Library

This benefits guide acts as a summary of all your Boone County Benefits but doesn't cover everything you might need to know. The Open Enrollment webpage has all of the information you need and more!

Use the website to print forms that you might need during Open Enrollment or to make changes throughout the year. You can also look for beneficiary forms, plan documents provided by our benefit providers, and links to helpful websites and information to help you figure out your benefits and retirement.

Can't find what you're looking for? You can always contact Human Resources or any of the benefit contacts on the last page of this guide.

Visit www.showmeboone.com/hr/employee-benefits/ to find more information!

2026 Insurance Rates

HEALTH INSURANCE

High Deductible Health Plan

	Bi-Weekly Premiums				Monthly Premiums			
	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates
County HSA Contribution	-	\$62.50	-	No Change	-	\$125.00	-	No Change
Employee Only	\$333.50	\$333.50	\$0.00	No Change	\$667.00	\$667.00	\$0.00	No Change
Employee + Spouse	\$667.00	\$483.58	\$183.42	No Change	\$1,334.00	\$967.16	\$366.84	No Change
Employee + Children	\$583.62	\$446.06	\$137.56	No Change	\$1,167.24	\$892.12	\$275.12	No Change
Family	\$917.12	\$596.13	\$320.99	No Change	\$1,834.24	\$1,192.26	\$641.98	No Change

PPO

	Bi-Weekly Premiums				Monthly Premiums			
	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates
Employee Only	\$406.50	\$386.00	\$20.50	No Change	\$813.00	\$772.00	\$41.00	No Change
Employee + Spouse	\$813.00	\$568.93	\$244.07	No Change	\$1,626.00	\$1,137.86	\$488.14	No Change
Employee + Children	\$711.37	\$523.19	\$188.18	No Change	\$1,422.74	\$1,046.38	\$376.36	No Change
Family	\$1,117.87	\$706.12	\$411.75	No Change	\$2,235.74	\$1,412.24	\$823.50	No Change

DENTAL INSURANCE

	Bi-Weekly Premiums				Monthly Premiums			
	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates
Employee Only	\$17.50	\$17.50	\$0.00	No Change	\$35.00	\$35.00	\$0.00	No Change
Employee + Spouse	\$35.00	\$23.63	\$11.37	No Change	\$70.00	\$47.26	\$22.74	No Change
Employee + Children	\$30.63	\$22.10	\$8.53	No Change	\$61.26	\$44.20	\$17.06	No Change
Family	\$48.15	\$28.24	\$19.91	No Change	\$96.30	\$56.48	\$39.82	No Change

VISION INSURANCE

	Bi-Weekly Premiums				Monthly Premiums			
	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates	Total Premium	County Pays (Employee Savings)	Employee Pays	Change from 2025 Rates
Employee Only	\$4.78	-	\$4.78	No Change	\$9.56	-	\$9.56	No Change
Employee + Spouse	\$7.92	-	\$7.92	No Change	\$15.84	-	\$15.84	No Change
Employee + Children	\$10.50	-	\$10.50	No Change	\$21.00	-	\$21.00	No Change
Family	\$15.29	-	\$15.29	No Change	\$30.58	-	\$30.58	No Change

CONTACT INFORMATION

Human Resources

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573-886-4405
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scharest@boonecountymo.org

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hlierheimer@boonecountymo.org

Molly Lowe
Payroll Administrator
573-448-7045
mlowe@boonecountymo.org

Claire Lower
Administrative Coordinator
573-448-7046
cllower@boonecountymo.org

Anthem Blue Cross/Blue Shield
Health Savings Accounts
Customer Service: 573-874-8585
hsa.boone@centralbank.net
www.centralbank.net or phone app
HSA Central
www.hsacentral.net or phone app

Guardian
Dental, Life, LTD, Vision
Customer Service: 888-600-1600
www.guardiananytime.com or phone app

Employee Assistance Programs

Work Life Matters
1-800-386-7055
www.worklife.uprisehealth.com Password: WorkLife

Curalinc
1-888-881-5462
www.suuportlinc.com/
group code: boonecountymo
public safety code: boonecountymops

CERF
(Pension)
Kay Haarmann
877-632-4115
khaarmann@mocerf.org
www.mocerf.org

Empower Retirement
(CERF Savings 457 and 401(A) Plans)
Benjamin Harris
217-640-8411
Benjamin.harris@empower.com
Participant.empower-
retirement.com/participant/#/login

Nationwide Retirement Services
(457 Plan)
Wade Sundermann
877-677-3678
sunderw@nationwide.com
www.nrsforu.com
401(a) Plan:
1-877-588-6724
www.nationwide.com/member-resource.jsp

Acrisure
(Employee Benefit Consultants)
Jamie Cunningham
jamiec@acrisure.com

Kelly Williams
573-636-4734
kellyw@acrisure.com

ASI
(Cafeteria Plan)
Customer Service: 573-442-3035
asi@asiflex.com
www.asiflex.com or phone app