

72 -2026

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

February Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the 17th day of February 20 26

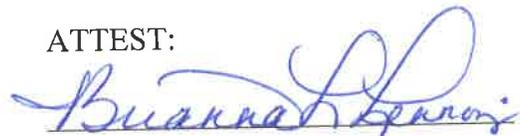
the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached Asset Transfer Cooperative Agreement transferring certain used fitness equipment to Callaway County, Missouri.

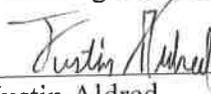
The terms of the Agreement are set out in the attached and the Presiding Commissioner is authorized to sign said Agreement.

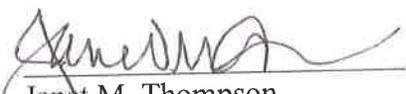
Done this 17<sup>th</sup> day of February 2026.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

**BOONE COUNTY**  
**Request for Disposal/Transfer of County Property**  
*Complete, sign, and return to Auditor's Office*

Date: 02/06/2026

Fixed Asset Tag Number: 17770

Description of Asset: Upright Bike Stationary

Requested Means of Disposal:  Sell  Trade-In  Recycle/Trash  Other, Explain: Asset Transfer to Callaway County

Other Information (Serial number, etc.): Precor C846 Upright

Condition of Asset: Good

Reason for Disposition: Replaced

Location of Asset and Desired Date for Removal to Storage: Sheriff's Annex, Callaway County will pick up

Was asset purchased with grant funding?  YES  NO

If "YES", does the grant impose restriction and/or requirements pertaining to disposal?  YES  NO

If yes, attach documentation demonstrating compliance with the agency's restrictions and/or requirements.

Dept Number & Name: Sheriff's 2550

Signature 

**To be Completed by: AUDITOR**

Original Acquisition Date 4/8/11

G/L Account for Proceeds 2550-3836 J

Original Acquisition Amount 1,174.51

Original Funding Source 2746

Account Group 1604

**To be Completed by: COUNTY COMMISSION / COUNTY CLERK**

Approved Disposal Method:

Transfer Department Name \_\_\_\_\_ Number \_\_\_\_\_

Location within Department \_\_\_\_\_

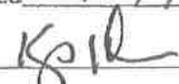
Individual \_\_\_\_\_

Trade  Auction  Sealed Bids

Other Explain \_\_\_\_\_

Commission Order Number 72-2026

Date Approved 2/17/2026

Signature 

RECEIVED

FEB 09 2026

BOONE COUNTY  
AUDITOR

**BOONE COUNTY**  
**Request for Disposal/Transfer of County Property**  
*Complete, sign, and return to Auditor's Office*

Date: 02/06/2026

Fixed Asset Tag Number: 17772

Description of Asset: Elliptical Machine

Requested Means of Disposal:  Sell  Trade-In  Recycle/Trash  Other, Explain: Asset Transfer to Callaway County

Other Information (Serial number, etc.): Precor 546 V3

Condition of Asset: Good

Reason for Disposition: Replaced

Location of Asset and Desired Date for Removal to Storage: Sheriff's Annex, Callaway County will pick up

Was asset purchased with grant funding?  YES  NO

If "YES", does the grant impose restriction and/or requirements pertaining to disposal?  YES  NO

If yes, attach documentation demonstrating compliance with the agency's restrictions and/or requirements.

Dept Number & Name: Sheriff's 2550

Signature 

**To be Completed by: AUDITOR**

Original Acquisition Date 4/8/2011

G/L Account for Proceeds 2550-3836 J

Original Acquisition Amount 2,000.80

Original Funding Source 2746

Account Group 1609

**To be Completed by: COUNTY COMMISSION / COUNTY CLERK**

Approved Disposal Method:

Transfer Department Name \_\_\_\_\_ Number \_\_\_\_\_

Location within Department \_\_\_\_\_

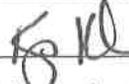
Individual \_\_\_\_\_

Trade  Auction  Sealed Bids

Other Explain \_\_\_\_\_

Commission Order Number 72-2026

Date Approved 2/17/2024

Signature 

RECEIVED

FEB 09 2026

BOONE COUNTY  
AUDITOR

**BOONE COUNTY**  
**Request for Disposal/Transfer of County Property**  
*Complete, sign, and return to Auditor's Office*

Date: 02/06/2026

Fixed Asset Tag Number: N/A

Description of Asset: Smith Machine, various weighted plates, Cybex plate rack, flat bench, Hammer Strength leg press, Hammer Strength leg curl, various weight bars, Misc additional used fitness items.

Requested Means of Disposal:  Sell  Trade-In  Recycle/Trash  Other, Explain: Asset Transfer to Callaway County

Other Information (Serial number, etc.):

Condition of Asset: Good

Reason for Disposition: Replaced

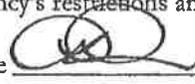
Location of Asset and Desired Date for Removal to Storage: Sheriff's Annex, Callaway County will pick up

Was asset purchased with grant funding?  YES  NO

If "YES", does the grant impose restriction and/or requirements pertaining to disposal?  YES  NO

If yes, attach documentation demonstrating compliance with the agency's restrictions and/or requirements.

Dept Number & Name: Sheriff's

Signature 

**To be Completed by: AUDITOR**

Original Acquisition Date N/A

G/L Account for Proceeds 1190-3836 J

Original Acquisition Amount ↓

Original Funding Source ↓

Account Group \_\_\_\_\_

**To be Completed by: COUNTY COMMISSION / COUNTY CLERK**

Approved Disposal Method:

Transfer Department Name \_\_\_\_\_ Number \_\_\_\_\_

Location within Department \_\_\_\_\_

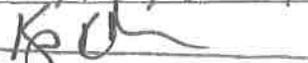
Individual \_\_\_\_\_

Trade  Auction  Sealed Bids

Other Explain \_\_\_\_\_

Commission Order Number 72-2026

Date Approved 2/17/2026

Signature: 

S:\all\AUDITOR\Accounting Forms\Fixed Asset Disposal.docx

Revised: September 2016

RECEIVED

FEB 09 2026

BOONE COUNTY  
AUDITOR

**BOONE COUNTY, MISSOURI  
AND  
CALLAWAY COUNTY, MISSOURI**

**ASSET TRANSFER COOPERATIVE AGREEMENT**

THIS AGREEMENT, dated this 2<sup>nd</sup> day of February, 2026, is made and entered into by and between the parties, **Boone County, Missouri**, a political subdivision of the State of Missouri, herein "**Boone County**" and the **Callaway County, Missouri**, a political subdivision of the State of Missouri, herein "**Callaway County**".

WHEREAS, Boone County has available certain surplus fitness equipment that had been in use by the Boone County Sheriff's Office; and

WHEREAS, Callaway County Sheriff's Office will benefit from the transfer of these assets from Boone County to Callaway County for continued use; and

WHEREAS, this Cooperative Agreement (hereinafter referred to as "Agreement") memorializes the parties' understanding regarding the transfer of these Boone County assets to Callaway County; and

WHEREAS, RSMo §70.220 authorizes the parties to enter into cooperative agreements for the purposes herein stated.

NOW, THEREFORE, IN CONSIDERATION of the mutual covenants and agreements in this Agreement, the parties agree as follows:

1. **PURPOSE.** The purpose of this Agreement is to facilitate the transfer of ownership of certain items of personal property from Boone County to Callaway County for use by the Callaway County Sheriff's Office, to-wit: certain items of used fitness equipment.

2. **BOONE COUNTY AGREEMENTS.** Within thirty (30) days after the final execution of this Agreement, Boone County will transfer all right, title, and interest in the following items of property to Callaway County:

- a. Elliptical Machine, Boone County Asset Tag #17772;
- b. Stationary Bike, Boone County Asset Tag #17770;
- c. Smith Machine;
- d. Various weighted plates;
- e. Cybex Plate Rack;
- f. Flat bench;
- g. Hammer Strength Leg Press machine;
- h. Hammer Strength Leg Curl machine;
- i. Various weight bars; and
- j. Miscellaneous additional used fitness items.

3. **CALLAWAY COUNTY AGREEMENTS.**

- a. Callaway County will pick up the transferred assets from the Boone County Sheriff's Office within thirty (30) days after final execution of this agreement at a mutually-agreeable time; and
- b. Callaway County will accept the transferred assets on an "as-is" basis and place the same in service for use by the Callaway County Sheriff's Office for so long as Callaway County deems it appropriate.

4. **NO WARRANTIES.** The personal property transferred herein is delivered in "as-is" condition with no warranties of any kind.

5. **ASSIGNMENT.** Neither party may assign or transfer any of its rights or obligations under this Agreement to any other person or entity without the prior, written consent of the other party.
6. **SOLE BENEFIT OF PARTIES.** This Agreement is for the sole benefit of the parties to this agreement only, and nothing in this Agreement is intended to confer any rights or remedies on any other party.
7. **RELATIONSHIP OF PARTIES.** Nothing in this agreement shall be deemed or construed by the parties, nor by any other party, as creating the relationship of principal and agent, or of partnership, or of joint venture, between the parties to this agreement.
8. **GOVERNING LAW AND VENUE.** This Agreement shall be governed by the laws of the State of Missouri, and any action relating to the same shall be brought in the Circuit Court of Boone County, Missouri.
9. **BINDING ON SUCCESSORS.** The covenants, agreements, and obligations herein contained shall extend to, bind, and inure to the benefit of the parties hereto and their respective successors and approved assigns.
10. **COUNTERPARTS.** This Agreement may be executed by the parties in several counterparts, each of which shall be deemed an original instrument.
11. **COMPLETE AGREEMENT.** All negotiations, considerations, representations, and understandings between the parties are incorporated herein, shall supersede any prior agreements, and may be modified or altered only in a writing signed by the parties hereto.
12. **AUTHORITY OF SIGNATORIES.** Each of the persons signing this Agreement on behalf of either party represent that he/she has been duly authorized and

empowered, by order, ordinance or otherwise, to execute this Agreement and that all necessary action on behalf of said party to effectuate said authorization has been taken and done.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be executed by their duly-authorized officers on day and year indicated by their signature below.

**BOONE COUNTY MISSOURI**

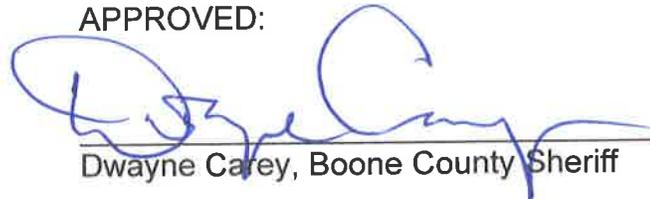
By:   
Kip Kendrick, Pres. Commissioner

Date: 2/17/2026

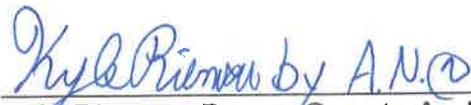
ATTEST:

  
Brianna L. Lennon, County Clerk

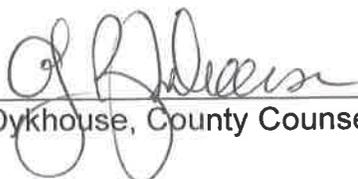
APPROVED:

  
Dwayne Carey, Boone County Sheriff

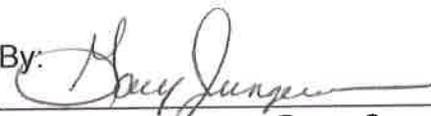
ACKNOWLEDGED:

  
Kyle Rieman, Boone County Auditor

APPROVED AS TO FORM:

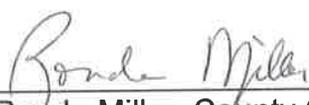
  
CJ Dykhous, County Counselor

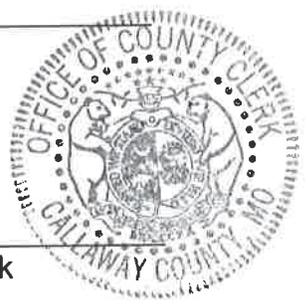
**CALLAWAY COUNTY, MISSOURI**

By:   
Gary Jungermann, Pres. Commissioner

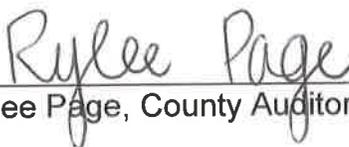
Date: 2/2/26

ATTEST:

  
Ronda Miller, County Clerk



ACKNOWLEDGED:

  
Rylee Page, County Auditor

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

February Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the 17th day of February 20 26

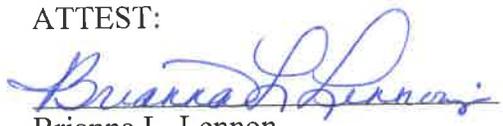
the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve Amendment One for C001005 (26-05-0214) Technology Procurement Program - C3 Pathways Counterstrike Training for the Boone County Emergency Management.

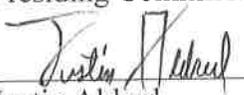
The contract amendment is set out in the attached, and the Presiding Commissioner is authorized to sign the same.

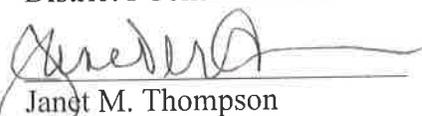
Done this 17<sup>th</sup> day of February 2026.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# Boone County Purchasing

**Brijanna Purdy**  
Buyer



5551 S. Tom Bass Rd.  
Columbia, MO 65201  
Phone: (573) 886-4394

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## MEMORANDUM

TO: Boone County Commission  
FROM: Brijanna Purdy, Buyer  
DATE: January 27, 2026  
RE: Amendment #1 to C001005 (26-05-0214) – Technology Procurement Program – Active Shooter Training

Purchasing requests approval for Amendment #1 to C001005 (26-05-0214) – Technology Procurement Program – Active Shooter Training with C3 Pathways, Inc, for the Boone County Emergency Management Department. The original contract was established on January 15<sup>th</sup>, 2026, with Commission Order 34-2026.

Amendment #1 adds Active Shooter Incident Management (ASIM) – Train the Trainer course for a total of \$18,240.00. Training will be a one-day training in May of 2026.

This will be paid using the following code:

- Department – 2702 – Emergency Management Operations
- Account – 71100 – Outsourced Services

There are no other changes to the contract.

/bp

cc: Christopher Kelley, Della Luster – Emergency Management Contract File



Commission Order: 73-2026

Date: 02.17.2026

**CONTRACT AMENDMENT NUMBER ONE  
TECHNOLOGY PROCUREMENT PROGRAM: ACTIVE SHOOTER INCIDENT  
MANAGEMENT ADVANCED TRAINING**

The Agreement **C001005 (26-05-0214)**, dated the 15<sup>th</sup> day of January 2026, made by and between Boone County, Missouri, and **C3 Pathways, Inc.**, for and in consideration of the performance of the respective obligations of the parties set forth herein, is amended as follows:

1. **Add Quote #QUO566 (Attachment One of Amendment One)** for Active Shooter Incident Management (ASIM) – Train the Trainer one-day course for a total of \$18,240.00. Training will take place in May of 2026.
2. All other terms and conditions of the original contract shall remain the same and apply hereto.

**IN WITNESS WHEREOF** the parties, through their duly authorized representatives, have executed this agreement on the day and year first above written.

**C3 PATHWAYS, INC.**

**BOONE COUNTY, MISSOURI**

Signed by:  
By Steven T. Williams  
1D1E5C508894472

By: Boone County Commission

Title Vice President

Signed by:  
Kip Kendrick  
2B83ECDD7F6E4A6...  
Kip Kendrick, Presiding Commissioner

APPROVED AS TO FORM:

ATTEST:

DocuSigned by:  
CJ Dykhouse  
7D71DEAEB9D74DD...  
CJ Dykhouse, County Counselor

Signed by:  
Brianna L. Lennon  
D267E242BFB94BC...  
Brianna L. Lennon, County Clerk

**AUDITOR CERTIFICATION:**

In accordance with RSMo 50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)

DocuSigned by:  
Kyle Riemann by AN 2/5/2026 2702/71100 – \$18,240.00  
8E8EE1148A274E1

Signature

Date

Appropriation Account

01-27-2026 Page 1 of 2



# QUOTE

**CUSTOMER:** Boone County Emergency Management  
**CONTACT:** Della Luster  
**ADDRESS:** 2145 E. County Drive, Columbia, Missouri 65202  
**QUOTE #:** QUO566  
**VALID UNTIL:** 02-27-2026



ITEM	DESCRIPTION	QTY	PRICE	DISCOUNT	TOTAL
<b>ASIM-Basic TET 1-Day Course</b>	<p>The Active Shooter Incident Management (ASIM) Basic Train-the-Trainer course is an 8-hour, performance-level course designed to improve incident management and integration among law enforcement, fire, and EMS responders during Active Shooter Events. The course provides a model framework to manage Active Shooter Event responses and improve time to threat neutralization, medical intervention, and victim survivability. The framework utilizes the Active Shooter Incident Management Checklist™, a validated Active Shooter Event response checklist integrating best practices guided by principles of the National Incident Management System (NIMS), Tactical Emergency Care (TECC), and is endorsed as a national standard by the National Tactical Officers Association (NTOA).</p> <p>The course provides participants with functional knowledge of basic-complexity Active Shooter Events. This Train-the-Trainer course prepares up to 20 trainer candidates (10 law enforcement/10 fire/EMS) to deliver the 4-hour ASIM Basic course, which focuses on basic-complexity events. Trainers will have all access and use of our Learning Management System for student records and automated certificate management, Non-Commercial License Agreement, Trainer Certificate for 3 Years with no-cost refresher.</p>	1.00	\$19,250.00	\$1,010.00	\$18,240.00
				<b>SUBTOTAL</b>	<b>\$18,240.00</b>
				<b>DISCOUNT</b>	<b>\$0.00</b>
				<b>TAX</b>	<b>\$0.00</b>
				<b>SHIPPING</b>	<b>\$0.00</b>
				<b>TOTAL</b>	<b>18,240.00</b>

**Description:** Pricing provided is all-inclusive for the delivery of the course delivery. Pricing reflects the discount price through the North Carolina Sheriffs' Association (NCSA) Technology Procurement Program Bid 26-05-0214. The Counterstrike Professional Training Kit - Basic is priced at a 50% discount when purchased with the ASIM-Basic Train-the-Trainer course. The kit pricing discount is greater than under the NCSA Bid.

**Thank you for your business**

01-27-2026 Page 2 of 2



**Terms and Conditions:** Unless otherwise agreed in writing, all invoices are payable within thirty (30) days of the date of invoice. FEIN #20-1467806 C3 Pathways, Inc. Fee for Cancellation or Rescheduling of confirmed training or exercise dates:

- More than 60 days out: Any actual out of pocket expenses will be invoiced and becomes payable.
- 45 to 60 days out: Fee of 10% is assessed and becomes payable.
- 30 to 44 days out: Fee of 25% is assessed and becomes payable.
- 8 to 29 days out: Fee of 50% is assessed and becomes payable.
- Day of delivery to 7 days out: Fee of 100% is assessed and becomes payable.

***Thank you for your business***

74 -2026

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

February Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the 17th day of February 20 26

the following, among other proceedings, were had, viz:

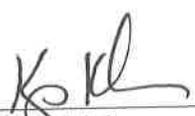
Now on this day the County Commission of the County of Boone does hereby approve a Contract with Earlychildhood LLC d/b/a Discount School Supply.

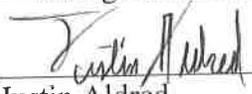
The terms of the contract are set out in the attached contract, and the Presiding Commissioner is authorized to sign the same.

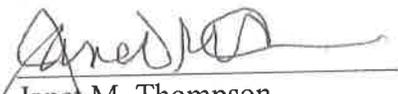
Done this 17<sup>th</sup> day of February 2026.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# Boone County Purchasing

**Michelle Brooks**  
Buyer



5551 S. Tom Bass Road  
Columbia, MO 65201  
Phone: (573) 886-4392

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## MEMORANDUM

**TO:** Boone County Commission  
**FROM:** Michelle Brooks  
**DATE:** January 22, 2026  
**RE:** Award C001077 from National Cooperative Purchasing Alliance Contract 11-72 Instructional and Educational Resources -Term and Supply

The Purchasing Department requests approval of the NCPA an Omnia Partners Company contract 11-72 for Instructional and Educational Resources with Earlychildhood LLC d/b/a Discount School Supply. The contract number is C001077. This contract will be used by the Boone County Public Safety Childcare Center.

The contract period runs from February 1, 2026 through April 30, 2027 with two (2) one-year options available for the County to renew the contract.

This is a Term & Supply contract.

**cc:** Contract File  
Ami Hayse, Public Safety Childcare Center

**PURCHASE AGREEMENT  
FOR  
Instructional and Educational Resources  
Term and Supply**

**THIS AGREEMENT, C001077** dated the 17th day of February 2026 is made between Boone County, Missouri, a political subdivision of the State of Missouri through the Boone County Commission, herein "County" and Earlychildhood LLC d/b/a Discount School Supply herein "Contractor."

**IN CONSIDERATION** of the parties' performance of the respective obligations contained herein, the parties agree as follows:

1. **Contract Documents** - This agreement shall consist of this Purchase Agreement for a Term and Supply contract for the furnishing of Instructional and Educational Resources in compliance with all bid specifications and any addendum issued for the NCPA, an Omnia Partners Company contract **11-72**, as well as Boone County Standard Terms and Conditions. All such documents shall constitute the contract documents which are incorporated herein by reference. Service or product data, specifications and literature submitted with bid response may be permanently maintained in the County Purchasing Office bid file for this bid if not attached. In the event of conflict between any of the foregoing documents, this Purchase Agreement with Boone County Standard Terms & Conditions and the NCPA, an Omnia Partners Company contract **11-72** shall prevail and control over the Contractor's bid response or Contractor's quote forms.
2. **Contract Duration** - This agreement shall commence on **February 1, 2026 and extend through April 30, 2027**, subject to the provisions for termination specified below. This agreement may be extended beyond the expiration date in writing by the County for **two (2) additional one-year periods**.
3. **Purchase** - The County agrees to purchase from the Contractor and the Contractor agrees to supply the County with Instructional and Educational Resources. Items will be provided as required in the bid specifications and in conformity with the contract documents for the prices set forth in the Contractor's bid response, as needed and as ordered by County.

Contractor shall provide a "not to exceed" quote for order that clearly shows the list price and the discounted contract price to the County office placing the order. Quote shall include the estimated hours for labor/installation. Invoice(s) following completion of project shall be for actual hours of installation, not to exceed the initial quote.

**Pricing - 3% Discount Off current catalog, all categories.**

**Maintenance** - Maintenance and service agreements may be issued for a period of up to five (5) years under this contract, even if the base contract term is limited to the initial contract period.

4. **Delivery** - All deliveries shall be freight prepaid, F.O.B. Destination, and included in all pricing offered unless otherwise clearly stated in writing. Contractor shall deliver all furniture in accordance with the bid documents, F.O.B. Destination, with inside delivery included. Delivery dates must be provided in writing and included on the Contractor's quote.

Stock items shall ship within two (2) to five (5) business days after receipt of a purchase order. Drop ship items, identified by a truck icon in catalog, ship directly from the manufacturer and may require up to eight (8) weeks for delivery

Free Shipping on stock items. Drop Ship items are excluded and do not qualify for free shipping. Specialty furniture and equipment items which are pictured with a small truck in catalog will be charged a minimum of 20% shipping charge.

5. **Returns and Exchanges** –Items shipped from Contractor can be exchanged or returned for a full refund within 30 days of receipt for any reason. Contact Customer Service department for assistance with a Return Authorization (R.A.) within 30 days of receipt of the order.

Furniture returns are covered under Drop Ship. Items must be in their original packaging and in resalable condition.

Returns past 30 days may be subject to a 30% restocking fee. Contact Customer Service department for assistance with obtaining an R.A. Returns without an R.A. will not be accepted

6. **Billing and Payment** - All billing shall be invoiced to the Boone County respective ordering Department and billings may only include the prices listed in the Contractor's bid response. No additional fees for paperwork processing, labor, or taxes shall be included as additional charges in excess of the charges in the Contractor's bid response to the specifications. The County agrees to pay all invoices within thirty days of receipt. In the event of a billing dispute, the County reserves the right to withhold payment on the disputed amount; in the event the billing dispute is resolved in favor of the Contractor, the County agrees to pay interest at a rate of 9% per annum on disputed amounts withheld commencing from the last date that payment was due.

7. **Binding Effect** - This agreement shall be binding upon the parties hereto and their successors and assigns for so long as this agreement remains in full force and effect.

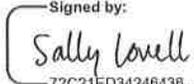
8. **Termination** – Either party may cancel this contract in whole or in part by providing 30 business days written notice. This agreement may be terminated by the County upon thirty days advance written notice for any of the following reasons or under any of the following circumstances:

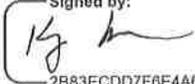
- a. County may terminate this agreement due to material breach of any term or condition of this agreement, or.
- b. County may terminate this agreement if in the opinion of The Boone County Commission if delivery of products are delayed or products delivered are not in conformity with bidding specifications or variances authorized by County, or
- c. Termination for Convenience – The county may terminate this agreement for any reason or no reason upon thirty (30) days' written notice to the contractor, or
- d. If appropriations are not made available and budgeted for any calendar year

IN WITNESS WHEREOF the parties, through their duly authorized representatives have executed this agreement on the day and year first above written.

**EARLYCHILDHOOD LLC**  
**d/b/a DISCOUNT SCHOOL SUPPLY**

**BOONE COUNTY, MISSOURI**  
by: Boone County Commission

Signed by:  
  
by 72C21ED3424643B...

Signed by:  
  
2B83ECDD7F6E4A6...  
Kip Kendrick, Presiding Commissioner

title Sr Director - Revenue Operations & Bids

APPROVED AS TO FORM:

ATTEST:

DocuSigned by:  
  
7D71DEAEB9D74DD...  
CJ Dykhous, County Counselor

Signed by:  
  
D267E242BFB948C...  
Brianna L. Lennon, County Clerk

In accordance with RSMo 50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)

DocuSigned by:  
  
EB91DR24AAAC46D...  
Signature

2/5/2026

Date

County-Wide Term and Supply

Appropriation Account

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI

February Session of the January Adjourned

Term. 20 26

County of Boone

} ea.

In the County Commission of said county, on the

17th

day of February

20 26

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the attached Budget Revision for Departments 1123/1173 for programmer furniture.

Done this 17<sup>th</sup> day of February 2026.

ATTEST:

*Brianna L. Lennon*

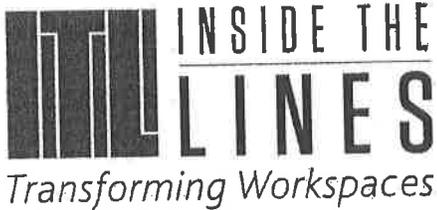
Brianna L. Lennon  
Clerk of the County Commission

*Kip Kendrick*  
Kip Kendrick  
Presiding Commissioner

*Justin Aldred*  
Justin Aldred  
District I Commissioner

*Janet M. Thompson*  
Janet M. Thompson  
District II Commissioner





100 E. Texas Ave. ~ Columbia, MO 65202  
 www.insidethelines.net ~ 573-234-0778

Customer: Boone County  
 Sales Rep: Abbey Milligan  
 AbbeyM@insidethelines.net

# Proposal

26-3338  
 2/02/2026

**Propose To:**

Boone County : BC I.T.  
 801 E Walnut  
 Columbia, MO 65201

**Installation Location:**

BC I.T.  
 801 E Walnut  
 Columbia, MO 65201

Attention: Julia Lutz  
 573-886-4443 (phone)  
 jlutz@boonecounty.org

**BC IT 2nd Floor Workstation**

**Customer PO:**

**Comments:**

Sourcewell Contract 091428-TKN  
 Boone County  
 Member ID: 18102

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 LPFNBBF2215D1A	Pedestal, Box, Box, File, 22"d x 15"w, Metal Front, Full Pull  Item Finishes & Options: Finish Colors : Foundation Colors (~Foundat) Foundation Colors : Greystone (Matte) (24) Key : Key Alike (K) Worksurface Supporting : No (2) Counterweight/Casters Options : Counterweight Only (W2)  List Discount: 69.33%	1	\$1,028.00	\$315.29	\$315.29
Line: 2 KESS3030	Acoustic Element, Standard Width, 30"h x 30"w  Item Finishes & Options: Teknion Fabrics : Teknion Fabric Gr.1 (~1) Fabric Grade 1 : Heather Tech (~24) Heather Tech, Panel Fabric : Crag Tech (R246)  List Discount: 69.33%	4	\$190.00	\$58.27	\$233.08
Line: 3 KPWT6630	Conventional Panel - Standard, 66"h x 30"w  Item Finishes & Options: Finish Colors (For Frame and Top Trim) : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Gasket : Wide Gasket (~)	1	\$259.00	\$79.44	\$79.44

Printed On: 2/02/2026 11:15 am

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Panel Type : Bare Frame (~)  List Discount: 69.33%				
Line: 4  KTR30	Top Trim, 30"w  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.34%	1	\$47.00	\$14.41	\$14.41
Line: 5  KESS3048	Acoustic Element, Standard Width, 30"h x 48"w  Item Finishes & Options: Teknion Fabrics : Teknion Fabric Gr.1 (~1) Fabric Grade 1 : Heather Tech (~24) Heather Tech, Panel Fabric : Crag Tech (R246)  List Discount: 69.33%	8	\$264.00	\$80.97	\$647.76
Line: 6  KPWT6648	Conventional Panel - Standard, 66"h x 48"w  Item Finishes & Options: Finish Colors (For Frame and Top Trim) : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Gasket : Wide Gasket (~) Panel Type : Bare Frame (~)  List Discount: 69.33%	2	\$303.00	\$92.93	\$185.86
Line: 7  KTR48	Top Trim, 48"w  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.33%	2	\$63.00	\$19.32	\$38.64
Line: 8  KESS3024	Acoustic Element, Standard Width, 30"h x 24"w  Item Finishes & Options: Teknion Fabrics : Teknion Fabric Gr.1 (~1) Fabric Grade 1 : Heather Tech (~24) Heather Tech, Panel Fabric : Crag Tech (R246)	4	\$161.00	\$49.38	\$197.52

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 69.33%				
Line: 9 CT18L	Cantilever, 18"d  Item Finishes & Options: Foundation and Mica Finish Colors : Mica Colors (~Mica) Mica Finish Colors : Platinum (Satin) (7)  List Discount: 69.33%	2	\$88.00	\$26.99	\$53.98
Line: 10 CT18R	Cantilever, 18"d  Item Finishes & Options: Foundation and Mica Finish Colors : Mica Colors (~Mica) Mica Finish Colors : Platinum (Satin) (7)  List Discount: 69.33%	2	\$88.00	\$26.99	\$53.98
Line: 11 KPWT6624	Conventional Panel - Standard, 66"h x 24"w  Item Finishes & Options: Finish Colors (For Frame and Top Trim) : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Gasket : Wide Gasket (~) Panel Type : Bare Frame (~)  List Discount: 69.33%	1	\$247.00	\$75.75	\$75.75
Line: 12 KBC	Corner Bracket  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.33%	1	\$51.00	\$15.64	\$15.64
Line: 13 KSF11448	Overhead Cabinet, Leverage On-Module Mounting, 14"d x 48"w  Item Finishes & Options: Finish Colors (For case and door) : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Lock Option : With Lock (1) Key : Key Alike (K) Motion Control Mechanism : Without Motion Control Mechanism (2)	1	\$1,042.00	\$319.58	\$319.58

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 69.33%				
Line: 14 KTE66	Panel End Trim, 66"h  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Gasket : Wide Gasket (-)  List Discount: 69.32%	1	\$56.00	\$17.18	\$17.18
Line: 15 KCW66	Panel Wall Adapter, 66"h  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.33%	1	\$136.00	\$41.71	\$41.71
Line: 16 KWRR24244866L	Radius Corner Worksurface with Return, 24"dA x 24"dB x 48"WA x 66"WB  Item Finishes & Options: Surface Finishes : Foundation Laminate (~A) Foundation Laminate : Soft Gris (2H) Edge Trim Finishes : Flat Edge Trim (8) Trim Colors : Soft Gris (4H)  List Discount: 69.33%	1	\$1,188.00	\$364.36	\$364.36
Line: 17 KWS2448	Rectangular Worksurface, 24"d x 48"w  Item Finishes & Options: Surface Finishes : Foundation Laminate (~A) Foundation Laminate : Soft Gris (2H) Edge Trim Finishes : Flat Edge Trim (8) Trim Colors : Soft Gris (4H)  List Discount: 69.33%	1	\$526.00	\$161.32	\$161.32
Line: 18 KLP1	Slim Post Leg, Fixed  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.33%	2	\$236.00	\$72.38	\$144.76

Customer: Boone County

# Proposal

Sales Rep: Abbey Milligan AbbeyM@insldethelines.net

26-3338

2/02/2026

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 19 KTR24	Top Trim, 24"w  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U)  List Discount: 69.33%	1	\$43.00	\$13.19	\$13.19
Line: 20 KCCN6690	Two-Way Connector 90 Degree, 66"h  Item Finishes & Options: Foundation and Mica Finish Colors : Foundation Colors (~Foundat) Foundation Finish Colors : Greystone (Matte) (U) Gasket : Wide Gasket (~)  List Discount: 69.33%	2	\$293.00	\$89.86	\$179.72
Line: 21 UNRC60	Worksurface Reinforcement Channel, 60"w  List Discount: 69.34%	1	\$47.00	\$14.41	\$14.41
Line: 22 RLED24	Linear Led Light, 24"w  Item Finishes & Options: Light Option : Skipped Option (...) Mounting Option : Skipped Option (...) Optional Feature : Skipped Option (...) Country of Installation : Skipped Option (...) Finish : Skipped Option (...)  List Discount: 61%	1	\$254.00	\$99.06	\$99.06
Line: 23	Receiving, Delivery & Install  List Discount: 100%	1	\$0.00	\$700.00	\$700.00

Misc Items.....\$3,966.64

Subtotal.....\$3,966.64

Total Amount.....\$3,966.64

Thank you for your business!

Customer: Boone County

# Proposal

Sales Rep: Abbey Milligan AbbeyM@insidethelines.net

26-3338

2/02/2026

- 
- Pricing quoted does not include storage beyond scheduled install date, storage fees may apply
  - Credit Card transactions are subject to a 3.5% processing fee
  - Inside The Lines is not liable for delays during shipping
- 

Accepted by: \_\_\_\_\_ Date: \_\_\_\_\_

Year, 2026 Department, 1174 GF IT TECHNICAL SUPPORT

<u>Reqst</u>	<u>Description</u>	<u>Qty</u>	<u>Amount</u>
	<u>Account</u>		
130	NEW POSITION-CYBERSECURITY ADMIN-DESKTOP PHONE	1	650
	Account, 23850 UNTAGGED EQUIPMENT & Total 650	Propsd	650
	Ongoing, N *LOCKED*		
★ 130	NEW POSITION-CYBERSECURITY ADMIN-FURN&FIXTURES	1	4,000
	Account, 23855 UNTAGGED FURNITURE/F Total 4,000	Propsd	4,000 ★
	Ongoing, N *LOCKED*		
130	NEW POSITION-CYBERSECURITY ADMIN-FOOTPRINTS	1	3,700
	Account, 70100 SOFTWARE SUBSCRIPTIO Total 3,700	Propsd	3,700
	Ongoing, Y *LOCKED*		
130	NEW POSITION-CYBERSECURITY ADMIN-HARDWARE	1	3,900
	Account, 91301 COMPUTER HARDWARE Total 3,900	Propsd	3,900
	Ongoing, N *LOCKED* *NOTES* Request 130	Total	114,429
131	NEW POSITION-HELPDESK&SERVICES SUPERVISOR	1	64,355
	Account, 10100 SALARIES & WAGES Total 64,355	Propsd	64,355
	Ongoing, Y *PROPOSED* *LOCKED*		
			More...
		Total	208,490

F3=Exit F10=Notes F12=Return

NOTESFCTL BOONE

Budget Detail Notes  
For a Specific Item

ADHEATHE

11:38:22  
2/02/26

Budget, Year, 2026

Department, 1123 GF EMERGENCY & CONTINGENCY

Account, 86850 CONTINGENCY

Description	Qty	Amount
NEW FTE-CYBERSECURITY ADMIN SUPP 1174-130		115,668
	Total	

Notes

PLUS \$72 SUPP 1170-130

PLUS \$1167 SUPP 1172-130

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

More...

F2=Key Scr F3=Exit F12=Return

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

February Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the 17th day of February 20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached contract amendment number one for the Boone County Foster Care Speech-Language Pathology Program. It is further ordered the Presiding Commissioner is hereby authorized to sign said Agreement.

Done this 17<sup>th</sup> day of February 2026.

ATTEST:

*Brianna L. Lennon*  
Brianna L. Lennon  
Clerk of the County Commission

*Kip Kendrick*  
Kip Kendrick  
Presiding Commissioner

*Justin Aldred*  
Justin Aldred  
District I Commissioner

*Janet M. Thompson*  
Janet M. Thompson  
District II Commissioner

# Boone County Community Services Department

---

## Memorandum

TO: Boone County Commission  
FROM: Kristin Cummins, Deputy Director  
DATE: January 12, 2026  
RE: First Reading: Contract Amendment Number One: Heart of Missouri CASA

The Community Services Department requests approval for a contract amendment to transfer the Boone County Foster Care Speech-Language Pathology Program contract with Heart of Missouri CASA to The Curators of the University of Missouri (on behalf of Mizzou Academy). The program was originally approved by Commission on September 11, 2025 and was under development through the end of 2025. Heart of Missouri CASA and Mizzou Academy identified that Mizzou Academy has more capacity and infrastructure to administer the contract. The contract amendment also is adjusting two program services. Efforts provided by Heart of Missouri CASA to refer children to the program will be considered Service Coordination and will have a unit rate of \$8.99 with a unit measure of 15 minutes. Case Management will be added as a program service for activities delivered by Mizzou Academy with a unit rate of \$26.17 with a unit measure of 15 minutes. Lastly, the contract amendment outlines how funding for January 1, 2026 through December 31, 2026 is allocated across each contracted service. The goal of the program is to increase early identification and intervention of speech delays for children in foster care.

A total of \$167,867.23 will be provided through department number 2161 and account number 71106 for services delivered between January 1, 2026 through December 31, 2026. The contract has one additional one-year renewal period. The current fund balance is \$170,004.00.

cc: Contract File

Commission Order #: 76-2026 Date: 02.17.2026

**CONTRACT AMENDMENT NUMBER ONE**  
**Heart of Missouri CASA**  
**Boone County Foster Care Speech-Language Pathology Program**

The Agreement for Purchase of Services titled Boone County Foster Care Speech-Language Pathology Program (**Strategic Innovation Opportunity, Commission Order #440-2025**), dated September 11, 2025 made by and between Boone County, Missouri, a political subdivision of the State of Missouri through the Boone County Commission, on behalf of the Boone County Children’s Services Board and **Heart of Missouri CASA** for and in consideration of the performance of the respective obligations of the parties set forth herein, is amended as follows:

1. Transfer the contract from Heart of Missouri CASA to The Curators of the University of Missouri (on behalf of Mizzou Academy).
2. Adjust the service name for support provided by Heart of Missouri CASA from Case Management to Service Coordination. The unit rate shall be \$8.99 with a unit measure of 15 minutes.
3. Add Case Management as a program service for support provided by Mizzou Academy. The unit rate shall be \$26.17 with a unit measure of 15 minutes.
4. The Parties agree that a program of self-funded insurance shall satisfy all insurance requirements under this Agreement. BCCSB acknowledges that it cannot be named as an additional insured under the program of self-funded insurance. A letter evidencing available coverage shall be sent upon BCCSB’s request.
5. Except as specifically amended hereunder, all other terms, conditions and provisions of the original agreement shall remain in full force and effect.

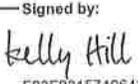
The total renewal amount approved by the Boone County Children’s Services Board for 2026 is \$167,867.23. Funding for 2026 shall be distributed across program services as outlined below:

SERVICE NAME	UNIT MEASUREMENT	UNIT RATE	PROPOSED # OF UNITS	TOTAL AMOUNT REQUESTED
Developmental Screening	One screening	\$40.00	45	\$1,800.00
Developmental Assessment	One assessment	\$270.00	27	\$7,290.00
General Medical Care (Individual Speech Therapy)	15 minutes	\$25.20	897	\$22,604.40
General Medical Care (Group Speech Therapy)	15 minutes/individual	\$12.60	3199	\$40,307.40
Clinical Case Management	15 minutes	\$16.80	749	\$12,583.20
Best Practices Training	One individual	\$102.45	60	\$6,147.00

Case Management	15 minutes	\$26.17	2662	\$69,664.54
Service Coordination	15 minutes	\$8.99	831	\$7,470.69

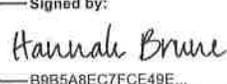
**IN WITNESS WHEREOF** the parties through their duly authorized representatives have executed this agreement on the day and year first above written.

**Heart of Missouri CASA**

By: 

  
Signed by: Kelly Hill  
F03F23457406439...
  
 Signature

By: 
 Kelly Hill, Executive Director
 
  
 Printed Name/Title

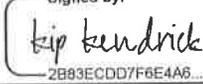
**The Curators of the University of Missouri (on behalf of Mizzou Academy)**

By: 

  
Signed by: Hannah Brune  
B9B5A8EC7FCE49E...
  
 Signature

By: 
 Hannah Brune
 
  
 Printed Name/Title

**Boone County, Missouri**

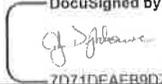
By: Boone County Commission


  
Signed by: Kip Kendrick  
2B83ECDD7F6E4A6...
  
 Kip Kendrick  
 Boone County Presiding Commissioner

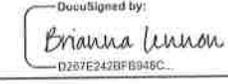
By: Boone County Children's Services Board


  
DocuSigned by: Leigh Spence  
308A58A825C0483...
  
 Leigh Spence, Board Chair

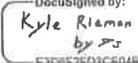
APPROVED AS TO FORM:


  
DocuSigned by: CJ Dykhouse  
7D71DEAEB9D74DD
  
 CJ Dykhouse, County Counselor

ATTEST:


  
DocuSigned by: Brianna Lennon  
D2B7E242BF6946C...
  
 Brianna L. Lennon, County Clerk

AUDITOR CERTIFICATION: In accordance with RSMo. §50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)


  
DocuSigned by: Kyle Raman  
578E26D2C5084
  
 Signature

1/27/2026  
Date

2161/71106/\$167,867.23  
Appropriation Account

To the Boone County Children's Services Board,

We are submitting a formal request to change the primary contractor for the Boone County Foster Care Speech-Language Pathology Pilot Program from Heart of Missouri CASA to Mizzou Academy, which is currently serving as a subcontractor. Heart of Missouri CASA will continue as an essential project partner and subcontractor.

After two months of intensive start-up work, we have come to believe that the long-term sustainability and success of this program would be best supported with Mizzou Academy as the lead agency.

We have two primary reasons for requesting this change:

**1. Program alignment with Mizzou Academy (MZA).**

MZA provides online education services worldwide. Given the telehealth nature of this pilot, Mizzou Academy is well-positioned to lead the program, as they already have the systems, technology, and knowledge needed to support a virtual learning program. Additionally, MZA's Executive Director, Dr. Kathryn Fishman-Weaver, who is already the PI on this project, provides visionary leadership and operational expertise in bringing this program to life and sustaining it. She has been a CASA volunteer for nearly five years and has a deep commitment to serving this population.

**2. Administrative capacity considerations.**

The administrative responsibilities associated with serving as the primary contractor, including overseeing subcontractors, processing payments, and coordinating financial and operational elements have required more time and capacity from Kelly Hill, the HOM CASA Executive Director than anticipated. Mizzou Academy has established administrative infrastructure and support systems that can more effectively manage these responsibilities. We believe this shift will promote the program's long-term sustainability and overall success.

CASA's role remains critical to this program's success and will continue to provide the essential connection to the foster care system and to the children who will be referred, along with ongoing support for referrals and family coordination. In addition, Heart of Missouri CASA will take the lead in completing the year-end report for the four-month start-up phase (September–December 2025) and Kelly Hill will remain available for mentoring best practices on children's service fund reporting and invoicing.

Thank you for considering this request. We believe this change will strengthen the program's structure, enhance its long-term viability, and ultimately better serve Boone County children in foster care.

APPENDIX: Budget Adjustment:

Services	Definition of service	Unit Measure	Original Rate	Original 2026 Units	Updated Rate	Updated units 2026 Units	Total
<b>4.25 Developmental Screening</b>		One screening	\$40.00	50	\$40.00	45	\$1,800.00
<b>4.24 Developmental Assessment</b>		One assessment	\$270.00	30	\$270.00	27	\$7,290.00
<b>4.34 General Medical Care</b>	Individual Speech Therapy	15 minutes	\$25.20	987	\$25.20	897	\$22,604.40
<b>4.34 General Medical Care</b>	Group Speech Therapy	15 mins/ individual	\$12.60	3520	\$12.60	3199	\$40,307.40
<b>10.12 Clinical Case Management</b>	Empat Clinical Case Management	15 minutes	\$16.80	824	\$16.80	749	\$12,583.20
<b>8.8 Best Practices Training</b>	MZA Training	1 person	\$102.45	60	\$102.45	60	\$6,147.00
<b>10.11 Case Management</b>	MZA Case Management Services	15 minutes	\$0.00	0	\$26.17	2662	\$69,664.54
<b>10.11 Case Management</b>	CASA Program Coordination efforts	15 minutes	\$16.77	4088	\$8.99	831	\$7,470.69
<b>Total</b>							\$167,867.23

10.11 Case Management

**Mizzou Academy (MZA) Case Management:**

This program provides trauma-informed, individualized case management services to ensure that children in Boone County foster care receive timely, effective, and developmentally appropriate speech-language interventions. Through a collaborative and child-centered process, the program assesses communication needs, coordinates telehealth speech therapy services, and monitors progress in partnership with caregivers, educators, CASA volunteers, and clinical providers. Case management includes identifying eligible youth, scheduling screenings and therapy, supporting caregiver engagement, and addressing barriers to service delivery.

The service is defined by its emphasis on advocacy, interagency coordination, and resource navigation to support long-term educational and developmental outcomes. Mizzou Academy personnel lead ongoing communication among stakeholders, ensure families and caregivers understand the purpose and process of speech-language intervention, and provide follow-up to reinforce continuity of care. The team also facilitates dissemination of training materials and resources to program partners, offers technical assistance, and ensures consistent documentation, data tracking, and outcome monitoring across the program.

Grounded in an understanding of trauma, child welfare systems, and communication development, this case management model promotes equity, consistency, and holistic support for each child served. This service includes the cost for MZA Program Coordination, communication support, and resource materials required to operate the program effectively.

Unit Rate Development: Annual costs = Portion of Salaries \$42,354 + Taxes/Benefits \$15,472 = \$57,827 + 15% indirect \$8,674 + Support & Supplies \$3,158 = \$69,658 / 2662 units = \$26.17 unit

#### 10.11 Case Management

##### **CASA Case Management:**

Heart of Missouri CASA will participate in the program as a coordinating partner with defined but limited case management responsibilities focused on referral support and cross-team communication. The Heart of Missouri CASA Operations Coordinator will dedicate approximately 3-4 hours per week to facilitate CASA's involvement in the program and ensure seamless collaboration between the SLP program team and CASA staff and volunteers.

Responsibilities include:

- Coordinating referrals by encouraging and supporting CASA volunteers and supervisors in identifying youth who may benefit from speech-language screenings or services.
- Serving as a communication bridge between the MZA SLP program team and the CASA team, ensuring consistent information-sharing, timely updates, and coordinated follow-through.
- Supporting CASA advocate supervisors and volunteers by helping them understand program processes, required steps for referrals, and how to assist caregivers and youth throughout service delivery.
- Promoting program engagement within CASA operations, including elevating program reminders, sharing screening opportunities, and reinforcing the importance of early identification of speech and language needs for children who have experienced trauma.

These efforts help ensure that CASA volunteers are equipped to identify communication concerns early, connect youth to appropriate services, and support collaboration across agencies working on behalf of children in foster care.

Unit Rate Development: \$44,631.55 annual salary + \$7,417.26 benefits = \$52,048.81 + 15% indirect \$7,807.32 = \$59,856.13 / 1,664 hours = \$35.97/hour, \$8.99 for 15 minutes

# December Questions

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**They were wondering why Mizzou Academy is involved in the project and specifically how case management for the program fits within their department's scope. Can you provide more information, please?**

Mizzou Academy is a lab school housed in the University of Missouri's College of Education and Human Development. This project aligns with the mission, vision, and values of the lab school (listed below) as well as the broader commitments of engagement and outreach initiatives for our land-grant university.

- **Mission:** We support students as learners and leaders in our classrooms and local communities.
- **Vision:** To reimagine education with our global community.
- **Values:** Belonging, Innovation, Partnership, Access

Mizzou Academy is a leading expert in online service delivery models making the partnership for telehealth speech therapy and work with EMPAT speech a natural fit. Other related projects that Mizzou Academy have helped lead include redeveloping an online training library for the Office of Childhood, partnering with Columbia Public Schools to mitigate educational disruptions for elementary learners during COVID, and continued work with the Missouri Health Care Association to expand access to CNA and CMT courses across the state. Kathryn Fishman-Weaver who serves as the PI on this project is the executive director of Mizzou Academy.

**Can you review the service definitions for case management and service coordination? They were wondering if the activities for scheduling appointments and services should be considered case management. Please provide more information on how the depth of services being provided is considered case management or service coordination.**

After reviewing the service definitions, we believe CASA's activities align more closely with **10.7 Service Coordination** rather than 10.11 Case Management. While CASA participates in facilitating referrals and supporting collaboration, their depth of involvement is limited. The CASA Operations Coordinator's role focuses primarily on encouraging volunteers, sharing program information, and serving as a communication bridge—activities that assist in connecting children and families to services but do not involve comprehensive assessment, planning, or monitoring of interventions.

In contrast, **Mizzou Academy (MZA) case management** aligns with 10.11 Case Management because it involves a more intensive and holistic approach. MZA personnel is often a first point of contact on questions related to communication needs, scheduling screenings and therapy, monitoring progress, engaging caregivers, providing technical assistance, and coordinating among multiple stakeholders to ensure continuity of care. This level of advocacy, especially the

interagency coordination, and resource management reflects the comprehensive, outcome-oriented processes described in the 10.11 Case Management definition.

In summary, while both organizations support casework, the distinction between the two services lies in the **depth and scope of responsibility**: CASA provides support that bridges access to services (service coordination), while MZA provides hands-on, individualized case management that actively monitors and manages a child's therapeutic plan.

**The BCCSB wants to make sure programs are maximizing funding from all potential sources. Could you clarify if the state is able to cover the speech therapy sessions, screenings, or assessments for children in foster care? If a child's assessment indicates they need speech therapy, would this allow speech therapy sessions to be billed to the state?**

The Children's Division does not have funding available to cover speech-language pathology services, including screenings, assessments, or therapy sessions. Instead, they rely on public school systems and other state agencies responsible for children's developmental needs to provide those services.

As a result, even when a child is identified as needing speech therapy, services are not immediately available through Children's Division funding. Access to speech-language services typically depends on school-based systems once a child is enrolled and stable in a school placement and the school has completed its own evaluation and eligibility process. First Steps is another option for children who aren't yet school age. Qualifying for these programs and starting services generally requires home stability that often our target population does not yet have.

This is the core challenge the Boone County Foster Care Speech-Language Pathology Program was designed to address. Children in foster care frequently experience placement and school changes, which delay school-based evaluations and the start of services. By providing timely screenings, assessments, and short-term tele-therapy through Empat for children who are eligible for SLP services, the program helps bridge the gap - ensuring children can begin receiving support while schools work toward assuming responsibility for services.

**ATTACHMENT A**

**2025 AGENCY ASSURANCE SHEET**

**(Please complete and return with Proposal Response)**

I, the undersigned, certify that the statements in this request for funding proposal application are true and complete to the best of my knowledge, and accept, as to any funds awarded, the obligation to comply with the Boone County Children’s Services Board (BCCSB) and any of the Boone County Children’s Services Fund’s conditions specified in the funding award and contract.

I, the undersigned, certify that in addition to the conditions mentioned above, will maintain accepted accounting procedures to provide for accurate and timely recording of receipt of funds, expenditures, and of unexpended balances. I, the undersigned, further certify I have and will make available, upon request, the following documentation for accuracy and validity:

- Certificate of Corporate Good Standing
- Agency Policy of Non-Discrimination
- Agency Policy for Screening of Staff and Volunteers for Child Abuse and Neglect
- Agency Statement of Confidentiality

Hannah Brune, Associate Director, SPA, Authorized Signer

01/09/2026

Printed Name - Agency Executive Director/President/CEO

Date



Signature - Agency Executive Director/President/CEO

01/09/2026

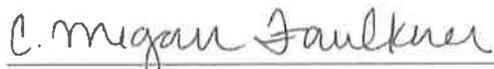
Date

C. Megan Faulkner, Pre-Award Manager, SPA, Authorized Signer

01/09/2026

Printed Name - Agency Board Chair

Date



Signature - Agency Board Chair

01/09/2026

Date

**ATTACHMENT B**

**(Please complete and return with Proposal Response)**

Certification Regarding  
Debarment, Suspension, Ineligibility and Voluntary Exclusion  
Lower Tier Covered Transactions

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98 Section 98.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988, Federal Register (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS FOR  
CERTIFICATION)

- (1) The prospective recipient of Federal assistance funds certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective recipient of Federal assistance funds is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

C. Megan Faulkner, Pre-Award Manager, Authorized Signer, SPA

\_\_\_\_\_  
Name and Title of Authorized Representative

*C. Megan Faulkner*  
\_\_\_\_\_  
Signature

01/09/2026

\_\_\_\_\_  
Date

ATTACHMENT C

**WORK AUTHORIZATION CERTIFICATION  
PURSUANT TO 285.530 RSMo  
(FOR ALL AGREEMENTS IN EXCESS OF \$5,000.00)**

County of Boone )  
 )ss  
State of Missouri )

My name is C. Megan Faulkner. I am an authorized agent of The Curators  
of the University of Missouri (Bidder). This business is enrolled and participates in a federal work  
authorization program for all employees working in connection with services provided to the  
County. This business does not knowingly employ any person that is an unauthorized alien in  
connection with the services being provided. Documentation of participation in a federal work  
authorization program is attached hereto.

Furthermore, all subcontractors working on this contract shall affirmatively state in  
writing in their contracts that they are not in violation of Section 285.530.1, shall not thereafter  
be in violation and submit a sworn affidavit under penalty of perjury that all employees are  
lawfully present in the United States.

C. Megan Faulkner 01/09/2026  
Affiant Date

C. Megan Faulkner  
Printed Name

Subscribed and sworn to before me this 9<sup>th</sup> day of January, 2026.

[Signature]  
Notary Public

Attach to this form the *E-Verify Memorandum of Understanding* that you completed when  
enrolling.



Company ID Number: 62231

THE E-VERIFY PROGRAM FOR EMPLOYMENT VERIFICATION

MEMORANDUM OF UNDERSTANDING

ARTICLE I

**PURPOSE AND AUTHORITY**

This Memorandum of Understanding (MOU) sets forth the points of agreement between the Social Security Administration (SSA), the Department of Homeland Security (DHS) and The Curators of the University of Missouri (Employer) regarding the Employer's participation in the Employment Eligibility Verification Program (E-Verify). E-Verify is a program in which the employment eligibility of all newly hired employees will be confirmed after the Employment Eligibility Verification Form (Form I-9) has been completed.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note).

ARTICLE II

**FUNCTIONS TO BE PERFORMED**

**A. RESPONSIBILITIES OF THE SSA**

1. Upon completion of the Form I-9 by the employee and the Employer, and provided the Employer complies with the requirements of this MOU, SSA agrees to provide the Employer with available information that allows the Employer to confirm the accuracy of Social Security Numbers provided by all newly hired employees and the employment authorization of U.S. citizens.
2. The SSA agrees to provide to the Employer appropriate assistance with operational problems that may arise during the Employer's participation in the E-Verify program. The SSA agrees to provide the Employer with names, titles, addresses, and telephone numbers of SSA representatives to be contacted during the E-Verify process.
3. The SSA agrees to safeguard the information provided by the Employer through the E-Verify program procedures, and to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security Numbers and for evaluation of the E-Verify program or such other persons or entities who may be authorized by the SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).
4. SSA agrees to establish a means of automated verification that is designed (in conjunction with DHS's automated system if necessary) to provide confirmation or tentative nonconfirmation of U.S. citizens' employment eligibility and accuracy of SSA records for both citizens and aliens within 3 Federal Government work days of the initial inquiry.

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5. SSA agrees to establish a means of secondary verification (including updating SSA records as may be necessary) for employees who contest SSA tentative nonconfirmations that is designed to provide final confirmation or nonconfirmation of U.S. citizens' employment eligibility and accuracy of SSA records for both citizens and aliens within 10 Federal Government work days of the date of referral to SSA, unless SSA determines that more than 10 days may be necessary. In such cases, SSA will provide additional verification instructions.

## **B. RESPONSIBILITIES OF THE DEPARTMENT OF HOMELAND SECURITY**

1. Upon completion of the Form I-9 by the employee and the Employer and after SSA verifies the accuracy of SSA records for aliens through E-Verify, DHS agrees to provide the Employer access to selected data from DHS's database to enable the Employer to conduct:

- Automated verification checks on newly hired alien employees by electronic means, and
- Photo verification checks (when available) on newly hired alien employees.

2. DHS agrees to provide to the Employer appropriate assistance with operational problems that may arise during the Employer's participation in the E-Verify program. DHS agrees to provide the Employer names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.

3. DHS agrees to provide to the Employer a manual (the E-Verify Manual) containing instructions on E-Verify policies, procedures and requirements for both SSA and DHS, including restrictions on the use of E-Verify. DHS agrees to provide training materials on E-Verify.

4. DHS agrees to provide to the Employer a notice, which indicates the Employer's participation in the E-Verify program. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, and U.S. Department of Justice.

5. DHS agrees to issue the Employer a user identification number and password that permits the Employer to verify information provided by alien employees with DHS's database.

6. DHS agrees to safeguard the information provided to DHS by the Employer, and to limit access to such information to individuals responsible for the verification of alien employment eligibility and for evaluation of the E-Verify program, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security Numbers and employment eligibility, to enforce the Immigration and Nationality Act and federal criminal laws, and to ensure accurate wage reports to the SSA.

7. DHS agrees to establish a means of automated verification that is designed (in conjunction with SSA verification procedures) to provide confirmation or tentative nonconfirmation of employees' employment eligibility within 3 Federal Government work days of the initial inquiry.

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8. DHS agrees to establish a means of secondary verification (including updating DHS records as may be necessary) for employees who contest DHS tentative nonconfirmations and photo non-match tentative nonconfirmations that is designed to provide final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

### **C. RESPONSIBILITIES OF THE EMPLOYER**

1. The Employer agrees to display the notices supplied by DHS in a prominent place that is clearly visible to prospective employees.
2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted regarding E-Verify.
3. The Employer agrees to become familiar with and comply with the E-Verify Manual.
4. The Employer agrees that any Employer Representative who will perform employment verification queries will complete the E-Verify Tutorial before that individual initiates any queries.
  - A. The employer agrees that all employer representatives will take the refresher tutorials initiated by the E-Verify program as a condition of continued use of E-Verify.
  - B. Failure to complete a refresher tutorial will prevent the employer from continued use of the program.
5. The Employer agrees to comply with established Form I-9 procedures, with two exceptions:
  - If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. § 274a.2 (b) (1) (B)) can be presented during the Form I-9 process to establish identity).
  - If an employee presents a DHS Form I-551 (Permanent Resident Card) or Form I-766 (Employment Authorization Document) to complete the Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The employer will use the photocopy to verify the photo and to assist the Department with its review of photo non-matches that are contested by employees. Note that employees retain the right to present any List A, or List B and List C, documentation to complete the Form I-9. DHS may in the future designate other documents that activate the photo screening tool.
6. The Employer understands that participation in E-Verify does not exempt the Employer from the responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, except for the following modified requirements applicable by reason of the Employer's participation in E-Verify: (1) identity documents must have photos, as described in paragraph 5 above; (2) a

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rebuttable presumption is established that the Employer has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of any individual if it obtains confirmation of the identity and employment eligibility of the individual in compliance with the terms and conditions of E-Verify ; (3) the Employer must notify DHS if it continues to employ any employee after receiving a final nonconfirmation, and is subject to a civil money penalty between \$500 and \$1,000 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) the Employer is subject to a rebuttable presumption that it has knowingly employed an unauthorized alien in violation of section 274A(a)(1)(A) if the Employer continues to employ any employee after receiving a final nonconfirmation; and (5) no person or entity participating in E-Verify is civilly or criminally liable under any law for any action taken in good faith on information provided through the confirmation system. DHS reserves the right to conduct Form I-9 compliance inspections during the course of E-Verify, as well as to conduct any other enforcement activity authorized by law.

7. The Employer agrees to initiate E-Verify verification procedures within 3 Employer business days after each employee has been hired (but after both sections 1 and 2 of the Form I-9 have been completed), and to complete as many (but only as many) steps of the E-Verify process as are necessary according to the E-Verify Manual. The Employer is prohibited from initiating verification procedures before the employee has been hired and the Form I-9 completed. If the automated system to be queried is temporarily unavailable, the 3-day time period is extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability. In all cases, the Employer must use the SSA verification procedures first, and use DHS verification procedures and photo screening tool only after the the SSA verification response has been given.

8. The Employer agrees not to use E-Verify procedures for pre-employment screening of job applicants, support for any unlawful employment practice, or any other use not authorized by this MOU. The Employer must use E-Verify for all new employees and will not verify only certain employees selectively. The Employer agrees not to use E-Verify procedures for re-verification, or for employees hired before the date this MOU is in effect. The Employer understands that if the Employer uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and the immediate termination of its access to SSA and DHS information pursuant to this MOU.

9. The Employer agrees to follow appropriate procedures (see Article III.B. below) regarding tentative nonconfirmations, including notifying employees of the finding, providing written referral instructions to employees, allowing employees to contest the finding, and not taking adverse action against employees if they choose to contest the finding. Further, when employees contest a tentative nonconfirmation based upon a photo non-match, the Employer is required to take affirmative steps (see Article III.B. below) to contact DHS with information necessary to resolve the challenge.

10. The Employer agrees not to take any adverse action against an employee based upon the employee's employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. § 274a.1 (l)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification to verify work authorization, a tentative nonconfirmation, or the finding of

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a photo non-match, does not mean, and should not be interpreted as, an indication that the employee is not work authorized. In any of the cases listed above, the employee must be provided the opportunity to contest the finding, and if he or she does so, may not be terminated or suffer any adverse employment consequences until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo non-match, then the Employer can find the employee is not work authorized and take the appropriate action.

11. The Employer agrees to comply with section 274B of the INA by not discriminating unlawfully against any individual in hiring, firing, or recruitment or referral practices because of his or her national origin or, in the case of a protected individual as defined in section 274B(a)(3) of the INA, because of his or her citizenship status. The Employer understands that such illegal practices can include selective verification or use of E-Verify, discharging or refusing to hire eligible employees because they appear or sound "foreign", and premature termination of employees based upon tentative nonconfirmations, and that any violation of the unfair immigration-related employment practices provisions of the INA could subject the Employer to civil penalties pursuant to section 274B of the INA and the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-7688 or 1-800-237-2515 (TDD).

12. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.

13. The Employer agrees that it will use the information it receives from the SSA or DHS pursuant to E-Verify and this MOU only to confirm the employment eligibility of newly-hired employees after completion of the Form I-9. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords) to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU.

14. The Employer acknowledges that the information which it receives from SSA is governed by the Privacy Act (5 U.S.C. § 552a (i) (1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)), and that any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.

15. The Employer agrees to allow DHS and SSA, or their authorized agents or designees, to make periodic visits to the Employer for the purpose of reviewing E-Verify -related records, i.e., Forms I-9, SSA Transaction Records, and DHS verification records, which were created during the Employer's participation in the E-Verify Program. In addition, for the purpose of evaluating E-Verify, the Employer agrees to allow DHS and SSA or their authorized agents or designees, to interview it regarding its experience with E-Verify, to interview employees hired during E-Verify use concerning their experience with the pilot, and to make employment and E-Verify related records available to DHS and the SSA, or their designated agents or designees. Failure to comply with the terms of this paragraph may lead DHS to terminate the Employer's access to E-Verify.

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**ARTICLE III**

**REFERRAL OF INDIVIDUALS TO THE SSA AND THE DEPARTMENT OF  
HOMELAND SECURITY**

**A. REFERRAL TO THE SSA**

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the tentative nonconfirmation notice as directed by the automated system and provide it to the employee so that the employee may determine whether he or she will contest the tentative nonconfirmation.
2. The Employer will refer employees to SSA field offices only as directed by the automated system based on a tentative nonconfirmation, and only after the Employer records the case verification number, reviews the input to detect any transaction errors, and determines that the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security Number to SSA for verification again if this review indicates a need to do so. The Employer will determine whether the employee contests the tentative nonconfirmation as soon as possible after the Employer receives it.
3. If the employee contests an SSA tentative nonconfirmation, the Employer will provide the employee with a referral letter and instruct the employee to visit an SSA office to resolve the discrepancy within 8 Federal Government work days. The Employer will make a second inquiry to the SSA database using E-Verify procedures on the date that is 10 Federal Government work days after the date of the referral in order to obtain confirmation, or final nonconfirmation, unless otherwise instructed by SSA or unless SSA determines that more than 10 days is necessary to resolve the tentative nonconfirmation..
4. The Employer agrees not to ask the employee to obtain a printout from the Social Security Number database (the Numident) or other written verification of the Social Security Number from the SSA.

**B. REFERRAL TO THE DEPARTMENT OF HOMELAND SECURITY**

1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must print the tentative nonconfirmation notice as directed by the automated system and provide it to the employee so that the employee may determine whether he or she will contest the tentative nonconfirmation.
2. If the Employer finds a photo non-match for an alien who provides a document for which the automated system has transmitted a photo, the employer must print the photo non-match tentative nonconfirmation notice as directed by the automated system and provide it to the employee so that the employee may determine whether he or she will contest the finding.
3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation received from DHS automated verification process or when

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the Employer issues a tentative nonconfirmation based upon a photo non-match. The Employer will determine whether the employee contests the tentative nonconfirmation as soon as possible after the Employer receives it.

4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will provide the employee with a referral letter and instruct the employee to contact the Department through its toll-free hotline within 8 Federal Government work days.

5. If the employee contests a tentative nonconfirmation based upon a photo non-match, the Employer will provide the employee with a referral letter to DHS. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.

6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo non-match, the Employer will send a copy of the employee's Form I-551 or Form I-766 to DHS for review by:

- Scanning and uploading the document, or
- Sending a photocopy of the document by an express mail account (furnished and paid for by DHS).

7. The Employer understands that if it cannot determine whether there is a photo match/non-match, the Employer is required to forward the employee's documentation to DHS by scanning and uploading, or by sending the document as described in the preceding paragraph, and resolving the case as specified by the Immigration Services Verifier at DHS who will determine the photo match or non-match.

#### ARTICLE IV

#### **SERVICE PROVISIONS**

The SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access the E-Verify System, an Employer will need a personal computer with Internet access.

#### ARTICLE V

#### **PARTIES**

This MOU is effective upon the signature of all parties, and shall continue in effect for as long as the SSA and DHS conduct the E-Verify program unless modified in writing by the mutual consent of all parties, or terminated by any party upon 30 days prior written notice to the others. Any and all system enhancements to the E-Verify program by DHS or SSA, including but not limited to the E-Verify checking against additional data sources and instituting new verification procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes. DHS agrees to train employers on all changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify manual. Even

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without changes to E-Verify, the Department reserves the right to require employers to take mandatory refresher tutorials.

Termination by any party shall terminate the MOU as to all parties. The SSA or DHS may terminate this MOU without prior notice if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established procedures or legal requirements. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as they may determine.

Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.

Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherefrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.

The employer understands that the fact of its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to, Congressional oversight, E-Verify publicity and media inquiries, and responses to inquiries under the Freedom of Information Act (FOIA).

The foregoing constitutes the full agreement on this subject between the SSA, DHS, and the Employer.

The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer and DHS respectively.

**To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify Operations at 888-464-4218.**

**Employer The Curators of the University of Missouri**

**Dona R McKinney**

\_\_\_\_\_  
Name (Please type or print)

\_\_\_\_\_  
Title

***Electronically Signed***

**10/17/2007**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Department of Homeland Security – Verification Division**

Company ID Number: 62231

**USCIS Verification Division**

Name (Please type or print)

*Electronically Signed*

Signature

Title

**10/17/2007**

Date





University of Missouri System

June 12, 2024

Re: Self-Funded Auto/General Liability/Self-Insured Workers' Compensation

To Whom It May Concern:

The Curators of the University of Missouri have a Self-Funded Retention Program for its auto and general liability losses. The Self-Funded Retention Program is used to provide payment for exposures and claims arising from the negligence of the University, its officers, agents, and employees, and for which the University, its officers, agents, and employees are found to be liable.

The self-funded auto/general liability retention program has a limit of \$1,000,000 per occurrence and \$3,000,000 annual aggregate. Reserves for the program are determined and set aside by the University for the Self-Funded Retention Program.

The Curators of the University of Missouri is an approved Missouri self-insurer for Workers' Compensation coverage. All employees, including some student employees, part-time employees, and some volunteers are covered by Workers' Compensation. A specific fund is maintained, based on actuarial determination, to cover obligations arising from Workers' Compensation exposure.

Should you require additional information, please advise.

Sincerely,

*Ed Knollmeyer*

EK/HM  
Director, Risk & Insurance Management

77 -2026

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

February Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the 17th day of February 20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby re-appoint the following:

Bob Bailey	Boone County Family Resources Board of Directors	Re-Appointment	Term 3 Years	March 31, 2026 – March 31, 2029
Yoko Gely	Boone County Family Resources Board of Directors	Re-Appointment	Term 3 Years	March 31, 2026 – March 31, 2029

Done this 17<sup>th</sup> day of February 2026.

ATTEST:

*Brianna L. Lennon*  
Brianna L. Lennon  
Clerk of the County Commission

*Kip Kendrick*  
Kip Kendrick  
Presiding Commissioner

*Justin Aldred*  
Justin Aldred  
District I Commissioner

*Janet M. Thompson*  
Janet M. Thompson  
District II Commissioner

Kip Kendrick, Presiding Commissioner  
Justin Aldred, District I Commissioner  
Janet Thompson, District II Commissioner



Boone County Government Center  
801 E. Walnut, Room 333  
Columbia, MO 65201  
573-886-4305 - FAX 573-886-4311  
E-mail: commission@boonecountymo.org

# Boone County Commission

## BOONE COUNTY BOARD OR COMMISSION APPLICATION FORM

Board or Commission: Boone County Family Resources Board of Directors

Name: bob bailey

Home Address: 1440 coachlamp court

City: columbia Zip Code: 65203

Business Address: retired

City: \_\_\_\_\_ Zip Code: \_\_\_\_\_

At which address would you prefer to be contacted? HOME

E-mail: baileyr@missouri.edu

Phone (Home): (573)356-4724 Phone (Work): \_\_\_\_\_ Phone (Cell): (573)356-4724

Fax: \_\_\_\_\_

### References:

Janet Thompson County Commission freind 30+years Laura Cravens BCFR ED 30 years

Are you a Boone County resident? Y

How long have you lived in Boone County? 55 Years    Months

Are you a registered voter? Y

Have you previously served as a member of a board? If yes, identify the board and dates of service.  
BCFR

What other professional, civic or community endeavours are you currently involved in?  
Fisher House, VA volunteer

Are you or have you previously held any local, state or federal government positions, appointments or elected office(s)?  
If so, please list dates and positions held.  
no

Are you related by blood or marriage within the third degree to a handicapped person as defined in Missouri statutes? N  
If yes, please identify the person and relationship:   

Have you or a family member applied for eligibility and been determined eligible or ineligible for services of Boone County Family Resources at any time? N  
If yes, identify the individual who applied, their relationship to you and the date of the application.

Explain briefly why you are seeking this position and identify any special qualifications you have for this position.  
Served on this board for decades and believe it is a treasure to our community

Do you or any related family member have any financial interest, directly or indirectly, in any contract or subcontract with Boone County Family Resources; or have you or a related family member been employed by any agency or entity that contracts or subcontracts with Boone County Family Resources; or in the sale to Boone County Family Resources of land, materials, supplies, or services? N  
If yes, please explain.

Are you or any related family member now or have you or a related family member ever been employed by Boone County Family Resources? N  
If so, please give dates of employment and position held.

Do you or does any related family member have any other interest which might conflict or be perceived to conflict with your duty of loyalty to the interests of Boone County Family Resources? N  
If so, identify the interest and the relationship.

Have you every been arrested, charged, or convicted of any felony? N  
If yes, please explain.

Have you ever been disciplined, cited, or sanctioned for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? N  
If yes, please explain.

Are your Boone County taxes paid in full to date? Y  
If no, please explain.

I have no objections to the information in this application being made public. To the best of my knowledge at this time I can serve a full term if appointed. I do hereby certify that the above information is true and accurate.

\_\_\_\_\_  
Applicant Signature

Return Application  
To:

Boone County Commission Office  
Boone County Government Center  
801 East Walnut, Room 333  
Columbia, MO 65201  
Fax: 573-886-4311

An Affirmative Action/Equal Opportunity Institution



# Boone County Commission

## BOONE COUNTY BOARD OR COMMISSION APPLICATION FORM

**Board or Commission:** Boone County Family Resources Board of Directors

**Name:** Yoko Gely

**Home Address:** 2204 Port Townsend Court

**City:** Columbia **Zip Code:** 65203

**Business Address:** n/a

**City:** n/a **Zip Code:** n/a

**At which address would you prefer to be contacted?** HOME

**E-mail:** yokogely@hotmail.com

**Phone (Home):** (513)602-9037 **Phone (Work):** \_\_\_\_\_ **Phone (Cell):** (513)602-9037

**Fax:** \_\_\_\_\_

**References:**

Bob Bailey, friend, phone # (573)356-4724, 13 years

**Are you a Boone County resident?** Y

**How long have you lived in Boone County?** 12 Years 6 Months

**Are you a registered voter?** Y

**Have you previously served as a member of a board? If yes, identify the board and dates of service.**

Yes. I have served as a member of a board for BCFR since April 2017.

**What other professional, civic or community endeavours are you currently involved in?**

I have worked as CASA (Court Appointed Special Advocate) since September 2017 and as Ombudsman since October 2022.

**Are you or have you previously held any local, state or federal government positions, appointments or elected office(s)?**

**If so, please list dates and positions held.**

No

**Are you related by blood or marriage within the third degree to a handicapped person as defined in Missouri statutes?** Y

**If yes, please identify the person and relationship:** Pablo Gely

**Have you or a family member applied for eligibility and been determined eligible or ineligible for services of Boone County Family Resources at any time?** Y

**If yes, identify the individual who applied, their relationship to you and the date of the application.**

Pablo Gely, son, July 2013.

**Explain briefly why you are seeking this position and identify any special qualifications you have for this position.**

I am the primary caretaker for our son with special needs; have an experience of paraprofessional for children with special needs; and have a degree with Social Work.

**Do you or any related family member have any financial interest, directly or indirectly, in any contract or subcontract with Boone County Family Resources; or have you or a related family member been employed by any agency or entity that contracts or subcontracts with Boone County Family Resources; or in the sale to Boone County Family Resources of land, materials, supplies, or services?** N

**If yes, please explain.**

**Are you or any related family member now or have you or a related family member ever been employed by Boone County Family Resources?** N

**If so, please give dates of employment and position held.**

—

Do you or does any related family member have any other interest which might conflict or be perceived to conflict with your duty of loyalty to the interests of Boone County Family Resources? N  
If so, identify the interest and the relationship.

—  
Have you every been arrested, charged, or convicted of any felony? N  
If yes, please explain.

—  
Have you ever been disciplined, cited, or sanctioned for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? N  
If yes, please explain.

—  
Are your Boone County taxes paid in full to date? Y  
If no, please explain.

—  
I have no objections to the information in this application being made public. To the best of my knowledge at this time I can serve a full term if appointed. I do hereby certify that the above information is true and accurate.

\_\_\_\_\_  
Applicant Signature

Return Application  
To:

Boone County Commission Office  
Boone County Government Center  
801 East Walnut, Room 333  
Columbia, MO 65201  
Fax: 573-886-4311

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