

20 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of January

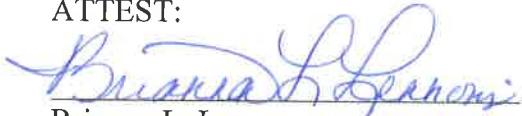
20 26

the following, among other proceedings, were had, viz:

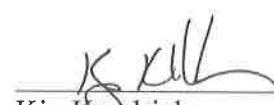
Now on this day, the County Commission of the County of Boone does hereby approve the attached Budget Revision for Department 6501 to establish a budget for Mitel Licenses for the Childcare Center.

Done this 13th day of January 2026.

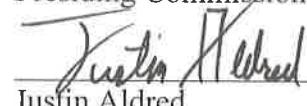
ATTEST:



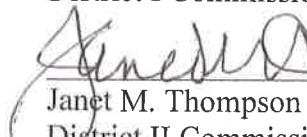
Brianna L. Lennon
Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

RECEIVED

BOONE COUNTY, MISSOURI REQUEST FOR BUDGET REVISION

JAN 05 2026

BOONE COUNTY
AUDITOR

12/22/25

2025

FOR AUDITORS USE

(Use whole \$ amounts)
Transfer From Transfer To
Decrease Increase

Describe the circumstances requiring this Budget Revision. Please address any budgetary impact for the remainder of this year and subsequent years. (Use an attachment if necessary).

Establish Budget for Mitel Licenses

Do you anticipate that this Budget Revision will provide sufficient funds to complete the year? YES or NO
If not, please explain (use an attachment if necessary):

Requesting Official

Prepared By: Heather Acton

TO BE COMPLETED BY AUDITOR'S OFFICE

- A schedule of previously processed Budget Revisions/Amendments is attached
- Unencumbered funds are available for this budget revision.
- Comments:

Ha 
Auditor's Office

Auditor's Office

PRESIDING COMMISSIONER

DISTRICT 1 COMMISSIONER

DISTRICT II COMMISSIONER

Agenda

Heather Acton

From: Victoria Walter
Sent: Thursday, December 18, 2025 1:21 PM
To: Heather Acton
Subject: Mitel License Quotes
Attachments: CMS Solutions - Mitel Licenses - PSCC.pdf; CMS Solutions - Mitel Licenses - IT.pdf

Heather,

Attached are the quotes for the purchase of the Mitel licenses that will no longer be available for purchase after January 1, 2026. Purchasing now will allow for continued growth until our phone system is upgraded.

There is a quote for PSCC and IT. The cost of these purchases will need to come out of 6501 and 1172 – 70050, respectively, and they will be included in our annual Mitel software renewal starting July of 2026.

I am going to send up payment requests for these two, as well as the one for RTC.

Thanks,

Note that my email is now vwalter@boonemo.gov. Please update your records!



Victoria Walter · Office Administrator
Boone County Government, Missouri
Information Technology Department
801 E Walnut St, Room 220, Columbia, MO 65201
tel: 573-886-7204 fax: 573-886-4322
vwalter@boonemo.gov
<https://www.boonemo.gov>

*** This message is only intended for the initial recipient(s). The content of this message is not to be copied or distributed without the consent of the original author. ***



Schedule A
Boone County Missouri
Qty (13) Essentials License Addition
12/18/25



Presented by:

*Stacy Salarano
636-530-2686*

Qty (13) Essentials License Addition	List Price			Customer Price	
	Qty	Unit	Total	Unit	Total
LICENSE BUNDLE, ESSENTIALS ONSITE	13	\$250.00	\$3,250.00	\$150.00	\$1,950.00
Pro-Rated Partner Support (1 Year, No Phone) thru 7-14-26	169	\$1.00	\$169.00	\$1.00	\$169.00

Investment Summary

Qty (13) Essentials License Addition	\$2,119.00
Professional Services - CMS programming and installation	Not Included
Estimated Ground Freight	Included
Total Price (excluding sales tax & installation)	\$2,119.00

Pricing is valid until EOB 12-29-25
Sourcwell - 120122 - MBS

Note:

- 1) Professional Services is not included. If required, it will be billed separately at current labor rates.
- 2) This quote assumes there are available IP Resources in the existing Hardware for the license addition.

Signature

Print Name

Print Title

Date

SUBLSCR	BOONE	SUBSIDIARY LEDGER INQUIRY MAIN SCREEN	12/22/25	14:31:02
Year	<u>2025</u>	Original Appropriation	<u>91,850.00</u>	
Dept	<u>6500 CHILDCARE CENTER OPERATIONS</u>	Revisions	<u>67,352.00-</u>	
Acct	<u>86850 CONTINGENCY</u>	Original + Revisions	<u>24,498.00</u>	
Fund	<u>650 CHILDCARE CENTER</u>	Expenditures		
		Encumbrances		
Class/Account	<u>A ACCOUNT</u>	Actual To Date		
Account Type	<u>E EXPENSE</u>	Remaining Balance	<u>24,498.00</u>	
Normal Balance	<u>D DEBIT</u>	Shadow Balance	<u>24,498.00</u>	

Expenditures by Period

January		July	<u>3,915.12-</u>
February		August	
March		September	
April		October	
May		November	
June	<u>3,915.12</u>	December	

F2=Key Scr F3=Exit F5=Ledger Transactions F7=Transactions F9=Budget

21 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the 13th day of January 20 26

the following, among other proceedings, were had, viz:

Now on this day, the Boone County Commission takes up the disposition of the 2024 tax sale surplus relating to Parcel 16-216-00-01-032.00, which had an owner of record at the time of the tax sale named Heather DeMian:

Pursuant to RSMo §140.230 the Commission is authorized to approve claims for any tax sale surplus being held by the County Treasurer associated with the County Collector's annual tax sale as part of a redemption or to claimants after the expiration of the applicable redemption period. In this instance, the Collector's Deed was issued on 10/02/2025 (recorded at Book 6058, Page 38 Boone County records) which ended the defeasible right to redeem under RSMo §140.340 and began the 90-day claims period contemplated in RSMo §140.230.2. No claims have been received. The owner of record at the time of the sale has applied for the surplus. The documentation which supports this claim is made a part of this record. The application of the Claimant to the County Treasurer for the surplus funds is timely.

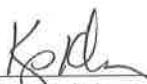
The County Treasurer, based upon the documents presented to her office and made a part of this record, is satisfied Heather DeMian is entitled as the owner of record at the time of the sale to the total surplus of \$14,651.73.

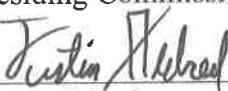
NOW, THEREFORE, upon the recommendation of the County Treasurer and the evidence made a part of this record, the County Commission hereby approves the application for surplus from the owner of record and directs the payment \$14,651.73 per the surplus application to Heather DeMian, 1604 Breman Ave, Granite City, Illinois 62040.

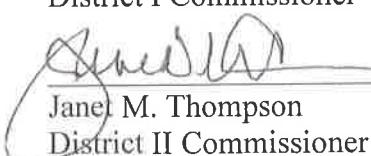
Done this 13th day of January 2026.

ATTEST:


Brianna L. Lennon
Clerk of the County Commission


Kip Kendrick
Presiding Commissioner


Justin Aldred
District I Commissioner


Janet M. Thompson
District II Commissioner

KHAZAEILI WYRSCH

December 10, 2025

RECEIVED:

Jenna Redel, Boone County Treasurer
Boone County Government Center
801 East Walnut Street, Room 205
Columbia, MO 65201

DEC 15 2025

TREASURER'S OFFICE

Dear Ms. Redel:

Our office represents Heather Ann DeMian. Ms. DeMian was the inheritor of the property at 509 Clinkscales Road (parcel 16-216-00-01-032.00) in Boone County, Columbia, Missouri which was sold at a tax delinquency auction on August 26, 2024 for \$15,500, a surplus of \$14,651.43. Ms. DeMian is entitled to the surplus proceeds and is submitting a surplus claim for said property. Please kindly mail a check to Ms. DeMian for the surplus amount to her address at:

Heather DeMian

1604 Breman Ave

Granite City, Illinois 62040

If you require any other information, please contact my assistant John Costello at john.costello@kwlawstl.com or (314) 403-7644.

Thank you for your attention to this matter,



Javad Khazaeli
Khazaeli Wyrsh LLC
911 Washington Ave Ste. 211
Saint Louis, MO 63101
(314) 288-0777
Javad.khazaeli@kwlawstl.com



Jenna Redel
Boone County Treasurer

SURPLUS CLAIM

NOTE: FORM MUST BE SIGNED BY ALL PARTIES AND NOTARIZED

I, Heather Ann DEMIAN, shown in the Boone County Collector's tax records as owner of the property listed below, hereby claim the surplus amount of \$ 14,651.73 resulting from the tax certificate sale conducted by the Boone County Collector on 3/26/2024. I affirm that I am/was the legal owner of the below described property at the time the property was sold at the tax delinquency sale and further affirm I am entitled to the surplus amount. By signing below, I acknowledge the following:

- Claiming surplus does not waive legal right of property redemption within statutory limits
- The Boone County Treasurer processes surplus claims without charge
- Claimants may be called to testify directly to the Boone County Commission before surplus claim is approved
- The claim may not be approved as submitted, and additional information might be requested

Property: 509 Clinkcales, Columbia MO 65203

PARCEL: 16-216-00-01-032.00

Current mailing address:

1604 Breman Ave

Street

Granite City

ILLINOIS

62040

City

State

Zip

Social Security Number: [REDACTED]

Driver's License/State ID Number: [REDACTED]

Daytime Telephone Number(s): [REDACTED]

Signature: [Handwritten Signature]

12/09/2025
Date

State of MISSOURI
County of ST. LOUIS CITY

On this 9 day of DECEMBER in the year 2025, before me, the undersigned notary public, personally appeared HEATHER DEMIAN, known to me to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged that he/she/they executed the named for the purposes therein contained. In witness whereof, I hereunto set my hand and official seal.

[Handwritten Seal]

Notary Public

Return form to Boone County Treasurer's Office, 801 E. Walnut Rm. 205, Columbia, MO 65201. **YOU MUST INCLUDE A PHOTO COPY OF DRIVER'S LICENSE(S) OR STATE ID(S).** ONCE PAPERWORK IS RECEIVED & VERIFIED A CHECK WILL BE ISSUED.

BOONE COUNTY GOVERNMENT CENTER
801 EAST WALNUT STREET, ROOM 205
COLUMBIA, MISSOURI 65201
(573) 886-4365
FAX (573) 886-4369
TREASURER@BOONECOUNTYMO.ORG
WWW.SHOWMEBOONE.COM/TREASURER

JOHN COSTELLO
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES SEPTEMBER 4, 2029
ST. LOUIS CITY
COMMISSION #25925590

Property Information

Property Location (Situs Address)	509 CLINKSCALES RD
-----------------------------------	--------------------

Legal Description	ALAMO PLACE N60'OF LOTS 115,116 & 117	RECEIVED MAY 16 2024 BOONE COUNTY COLLECTOR
<u>FB</u>	Initial if legal description matches description on delinquent statements. If not, explain discrepancies in Additional Info.	

Vesting Deed

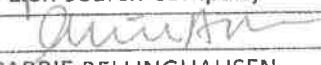
Name of Owner(s)	DEMIAN HEATHER
Address	1604 BREMEN AVE., GRANITE CITY, IL 62040-2309
Title Taken By	QUIT CLAIM DEED; WARRANTY DEED
Date of Deed	11/04/1999; 08/11/1999
Date Recorded	11/04/1999; 08/12/1999
Book/Page	1576 / 994; 1555/248
Address Correction	

Open Deed(s) of Trust

First Deed of Trust	ASSOCIATES HOME EQUITY SERVICES INC
Lender's Address	14415 S. 50 TH STREET, SUITE 100, PHOENIX, AZ 85044
Deed of Trust Date	10/27/1999
Date Recorded	11/3/1999 9:40:23 AM
Book/ Page	1576 / 545
Loan Amount	\$26,713.00
Assigned To	
Date Assigned	

Second Deed of Trust	
Lender's Address	
Deed of Trust Date	
Date Recorded	
Book/ Page	
Loan Amount	
Assigned To	
Date Assigned	

Lien Search Company

Signature of Searcher	
Searcher (print)	CARRIE BELLINGHAUSEN
Date Searched	05/06/2024

Additional Liens

Special Assessments	CITY OF COLUMBIA
Tax Bill #	16401
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17435
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17450
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17464
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17470
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17482
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17491
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Special Assessments	CITY OF COLUMBIA
Tax Bill #	17504
Address	701 E. Broadway P.O. Box 6015. Columbia, MO 65205

Federal Tax Liens	
Date	
Address	

State Tax Liens	
Date	
Address	

Mechanics Liens	
Date	
Address	

Judgments	
Date	
Address	
Case #	

Other (Lis Pendens, Bankruptcies, etc)	
Date	
Address	
Case #	

Additional Information

APPOINTMENT OF SUCCESSOR – TRUSTEE RECORDED IN BOOK 3397, PAGE 158

Recorded in Boone County, Missouri



Recording Date/Time: 10/02/2025 at 10:04:39 AM
Book: 6058 Page: 38

Index #: 2025017593
Pages: 2
Fee: \$27.00 S



COLLECTOR'S DEED FOR TAXES

WHEREAS, **HQ Real Estates LLC** (2403 W Ash St B, Columbia, MO 65203) did, on the 29th day of **September, 2025**, produce to the undersigned **Brian McCollum**, Collector of the County of **Boone**, in the State of Missouri, a certificate of purchase, in writing, bearing date the 4th day of **September, 2024**, signed by **Brian McCollum**, who at the last mentioned date was Collector of said county, from which it appears that the said **HQ Real Estates LLC** did on the 26th day of **August, 2024**, purchase at public auction at the door of the courthouse in said county, the tract, parcel or lot of land lastly in this indenture described, and which lot was sold to **HQ Real Estates LLC** for the sum of **Fifteen Thousand Five Hundred Dollars and Zero Cents**, being the amount due on the following tracts or lots of land, returned delinquent in the name of **Heather Demian**, for non-payment of taxes, costs and charges for the years **2022 and 2023** namely:

16-216-00-01-032.00 Sec 10 T48 R13

509 Clinkscales Rd

N 60' of Lts 115, 116, & 117 of Alamo Place SD as shown on Plat Book/Page 3/34

which said lands have been recorded, among other tracts, in the office of said Collector, as delinquent for the non-payment of taxes, costs, and charges due for the year last aforesaid, and legal publication made of the sale of said lands; and it appearing that the said **HQ Real Estates LLC** is the legal owner of said certificate of purchase and the time fixed by law for redeeming the land therein described having now expired, the said **Heather Demian**, nor any person in **her** behalf having paid or tendered the amount due the said **HQ Real Estates LLC** on account of the aforesaid purchase, and for the taxes by **them** since paid, and the said **HQ Real Estates LLC** having demanded a deed for the tract of land mentioned in said certificate, as above specified, and it appearing from the records of said County Collector's office that the aforesaid lands were legally liable for taxation, and has been duly assessed and properly charged on the tax book with the taxes for the years **2022 and 2023**;

Therefore, this indenture, made this 2nd day of **October, 2025**, between the State of Missouri, by **Brian McCollum**, Collector of said **Boone** County, of the first part, and the said **HQ Real Estates LLC** of the second part, Witnesseth: That the said party of the first part, for and in consideration of the premises, has granted, bargained and sold unto the said party of the second part, **their** heirs and assigns, forever, the tract or parcel of land mentioned in said certificate, situate in the County of **Boone**, and State of Missouri, and described as follows, namely:

BOONE COUNTY MO OCT 02 2025

16-216-00-01-032.00 Sec 10 T48 R13

509 Clinkscales Rd

N 60' of Lts 115, 116, & 117 of Alamo Place SD as shown on Plat Book/Page 3/34

to have and to hold the said last mentioned tract or parcel of land, with the appurtenances thereto belonging, to the said party of the second part, *their* heirs and assigns forever, in as full and ample a manner as the Collector of said county is empowered by law to sell the same.

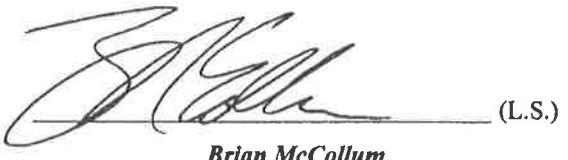
In Testimony Whereof, the said **Brian McCollum**, Collector of said County of **Boone**, has hereunto set his hand, and affixed his official seal, the day and year last above written.

Witness:



Brianne L. Lennon

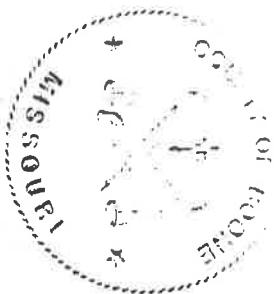
Clerk of **Boone** County



(L.S.)

Brian McCollum

Collector of **Boone** County



STATE OF MISSOURI, Boone County, ss:

Before me, the undersigned, notary public, in and for said county, this day, personally came the above named, **Brian McCollum**, Collector of said county, and acknowledged that he executed the foregoing deed for the uses and purposes therein mentioned.

In Witness Whereof, I have hereunto set my hand and seal, this 2nd day of October, 2025.


(L.S.)
Terri L. King
- Notary Public

<p style="text-align: center;">TERRI L. KING Notary Public - Notary Seal State of Missouri County of Howard My Commission Expires: May 2, 2027 Commission # 15180383</p>
--

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the Boone County Commission takes up the disposition of the 2024 tax sale surplus relating to Parcel 03-112-00-01-041.00, which had an owner of record at the time of the tax sale named Kimberly M. Burns:

Pursuant to RSMo §140.230 the Commission is authorized to approve claims for any tax sale surplus being held by the County Treasurer associated with the County Collector's annual tax sale as part of a redemption or to claimants following 90 days after the expiration of the applicable redemption period. In this instance, the Collector's Deed was issued on 10/2/2025 (recorded at Book 6058, Page 36 Boone County records) which ended the defeasible right to redeem under RSMo §140.340 and began the 90-day claims period contemplated in RSMo §140.230.2. One claim has been received from the Dawson Family Trust. The Claimant, Dawson Family Trust, is the holder of the Deed of Trust on the subject property recorded at Book 4677, Page 30 Boone County Records, with a total amount outstanding in excess of the available surplus funds. The documentation which supports this claim is made a part of this record. The application of the Claimant to the County Treasurer for the surplus funds is timely.

The County Treasurer, based upon the documents presented to her office and made a part of this record, is satisfied that Mary E. Dawson, Trustee of the Dawson Family Trust dated January 27, 1998 is entitled as claimant to the total surplus of \$737.16.

NOW, THEREFORE, upon the recommendation of the County Treasurer and the evidence made a part of this record, the County Commission hereby approves the claim of claimant Mary E. Dawson, Trustee of the Dawson Family Trust dated January 27, 1998 and directs the payment \$737.16 per the Trust's Surplus Application to Mary E. Dawson, Trustee, 305 E. Proctor St., Sturgeon, MO 65284.

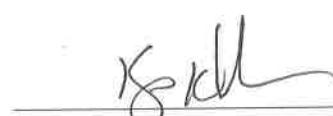
Done this 13th day of January 2026.

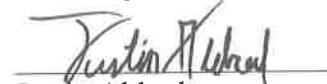
ATTEST:

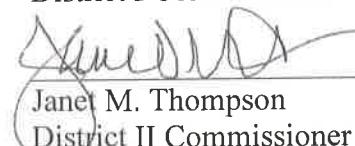


Brianna L. Lennon

Clerk of the County Commission


Kip Kendrick
Presiding Commissioner


Justin Aldred
District I Commissioner


Janet M. Thompson
District II Commissioner



Mary E. Dawson, Trustee
OF THE DAWSON FAMILY TRUST
[Signature]
Ben Holden
creditor

Jenna Redel Boone County Treasurer

SURPLUS CLAIM

NOTE: FORM MUST BE SIGNED BY ALL PARTIES AND NOTARIZED

I, \$ 737.16, shown in the Boone County Collector's tax records as owner of the property listed below, hereby claim the surplus resulting from the tax certificate sale conducted by the Boone County Collector on 8-26-84. I affirm that I am/was the legal owner of the below described property at the time the property was sold at the tax delinquency sale and further affirm I am entitled to the surplus amount. By signing below, I acknowledge the following:

- Claiming surplus does not waive legal right of property redemption within statutory limits
- The Boone County Treasurer processes surplus claims without charge
- Claimants may be called to testify directly to the Boone County Commission before surplus claim is approved
- The claim may not be approved as submitted, and additional information might be requested

Parcel: 03-112-00-01-041.00

Land Description: SEC 05 T51 R12 303 W. HARRIS ST. STURGEON MO 65284

Current mailing address: 305 E Proctor St.

Sturgeon
City

MO.
State

65284
Zip

Current mailing address (if second different than first party):

Street

City

State

Zip

Social Security Number: 491 40 0638

Driver's License/State ID Number: RC451966C3

Daytime Telephone Number(s): 573-687-3881

Social Security Number: _____

Driver's License/State ID Number: _____

Daytime Telephone Number(s): _____

All parties must sign and notarize on following page.



Jenna Redel

Boone County Treasurer

Mary E. Dawson
Signature

Aug. 18, 2025
Date

State of Missouri
County of Boone

On this 18 day of August in the year 2025, before me, the undersigned notary public, personally appeared Mary E. Dawson, known to me to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged that he/she/they executed the named for the purposes therein contained. In witness whereof, I hereunto set my hand and official seal.



Linda L. Martin
Linda L. Martin

Notary Public

Signature

Date

State of _____
County of _____

On this _____ day of _____ in the year _____, before me, the undersigned notary public, personally appeared _____, known to me to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged that he/she/they executed the named for the purposes therein contained. In witness whereof, I hereunto set my hand and official seal.

Notary Public

Return form to Boone County Treasurer's Office, 801 E. Walnut Rm. 205, Columbia, MO 65201.

YOU MUST INCLUDE A PHOTO COPY OF DRIVER'S LICENSE(S) OR STATE ID(S).

Once paperwork is received and verified a check will be issued and mailed to address above.

BOONE COUNTY GOVERNMENT CENTER
801 EAST WALNUT STREET, ROOM 205
COLUMBIA, MISSOURI 65201
(573) 886-4365
FAX (573) 886-4369
TREASURER@BOONECOUNTYMO.ORG
WWW.SHOWMEBOONE.COM/TREASURER

Mary E. Dawson
305 E. Proctor Street
Sturgeon, MO 65284

Creditor Claim of Surplus of Tax Sale

I Mary E. Dawson, Trustee of The Dawson Family Trust, am the lien holder of the property located at 303 W. Harris Street, Sturgeon, MO 65284.

Kimberly M. Burns is the current designated property owner, and she has not fulfilled her financial obligation to satisfy this debt.

Enclosed you will find various documents supporting all the facts documenting myself as Trustee of The Dawson Family Trust, and lien holder of the property located at 303 W. Harris Street, Sturgeon, MO 65284.

I would like to claim the surplus of \$737.16 resulting from the tax certificate sale conducted by the Boone County Collector on 8-26-24.

Below is a list of documents to support money that is still owed to me by Kimberly M. Burns or that I incurred resulting from the foreclosure on Ms. Burns Property.

- A. Payment history 12/1/2016-8/10/2023 with amortization
- B. Attorney Fees for preparation of Right to Cure Demand Letter
- C. Letter from Mary E. Dawson, Trustee RE: unpaid payments and 2021 RE Taxes She paid/sent Certified Mail/Copy of front and back of cancelled check.
- D. 2022 Delinquent Real Estate Tax Certificate Sale Notification
- E. Death Certificate of Charles H. Dawson
- F. Contract for Sale of Residential Real Estate
- G. Certification of Trust
- H. Trust Agreement
- I. Promissory Note
- J. Trustee's Deed
- K. Deed of Trust

Sincerely,

Mary E. Dawson, Trustee, The Dawson Family Trust
Trustee, The Dawson Family Trust

Property Information

Property Location (Situs Address)	303 W HARRIS ST
-----------------------------------	-----------------

Legal Description	STURGEON O T BLK 55 W1/2 LT 3 ALL LT 4 & E1/2 LT 5
<u>FB</u> Initial if legal description matches description on delinquent statements. If not, explain discrepancies in Additional Info.	RECEIVED MAY 09 2024 BOONE COUNTY COLLECTOR

Vesting Deed

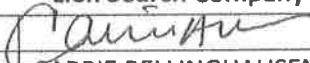
Name of Owner(s)	BURNS KIMBERLY M
Address	PO BOX 217, STURGEON, MO 65284-0217
Title Taken By	TRUSTEES DEED
Date of Deed	11/10/2016
Date Recorded	11/10/2016
Book/Page	4677/29
Address Correction	

Open Deed(s) of Trust

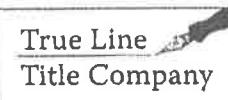
First Deed of Trust	CHARLES H DAWSON AND MARY E DAWSON, TRUSTEES AND THEIR SUCCESSIONS IN TRUST, OF THE DAWSON FAMILY TRUST DATED JANUARY 27, 1998
Lender's Address	305 E PROCTOR, STURGEON, MO 65284
Deed of Trust Date	11/10/2016
Date Recorded	11/10/2016
Book/ Page	4677/30
Loan Amount	\$36,000.00
Assigned To	
Date Assigned	

Second Deed of Trust	
Lender's Address	
Deed of Trust Date	
Date Recorded	
Book/ Page	
Loan Amount	
Assigned To	
Date Assigned	

Lien Search Company

Signature of Searcher	
Searcher (print)	CARRIE BELLINGHAUSEN
Date Searched	05/02/2024

Page 1 of 2



True Line Title Company

110 E Ash Street

Columbia, MO 65203

BURNS KIMBERLY M

03-112-00-01-041.00

Additional Liens

Special Assessments	
Tax Bill #	
Address	

Federal Tax Liens	
Date	
Address	

State Tax Liens	
Date	
Address	

Mechanics Liens	
Date	
Address	

Judgments	
Date	
Address	
Case #	

Other (Lis Pendens, Bankruptcies, etc)	
Date	
Address	
Case #	

Additional Information



True Line Title Company

Columbia, MO 65203

Page 2 of 2

110 E Ash Street

Boone County, Missouri

Unofficial Document

Recorded In Boone County, Missouri

Date and Time: 11/10/2016 at 03:03:47 PM

Instrument #: 2016024443 Book: 4677 Page: 29

Instrument Type: TRST

Recording Fee: \$30.00 6

No. of Pages: 3



TRUSTEE'S DEED

THIS DEED, made and entered into this 10th day of November, 2016, by and between Charles H. Dawson and Mary E. Dawson, Trustees of the Dawson Family Trust Dated January 27, 1998, ("Grantors") and Kimberly M. Burns, a single person, ("Grantee"). Grantee's mailing address is: 303 W. Harris St., Sturgeon, Missouri 65284.

WITNESSETH:

WHEREAS, Charles H. Dawson and Mary E. Dawson are the Trustees of the Dawson Family Trust Dated January 27, 1998 ("Trust"); and

WHEREAS, said Trust has not been revoked and is presently in full force and effect; and

WHEREAS, Charles H. Dawson and Mary E. Dawson are all of the trustees under said Trust and are presently acting as trustees; and

WHEREAS, said Trust granted to the undersigned, as trustees, full power to convey the real estate hereinafter described.

NOW, THEREFORE, Grantors, for and in consideration of the sum of Ten Dollars (\$10.00) and other valuable consideration paid by the Grantee, the receipt of which is hereby acknowledged, do by these presents, GRANT, BARGAIN, SELL, CONVEY and CONFIRM unto the Grantee the following described real estate, lying, being and situated in Boone County, Missouri, to-wit:

The West One-Half (W 1/2) of Lot Three (3), all of Lot Four (4), and the East One-Half (E 1/2) of Lot Five (5), in Block Fifty-five (55), in the Original Town, of Sturgeon, Boone County, Missouri. 03-112-00-01-041.00

Subject to easements, conditions, limitations, restrictions, reservations and covenants of record.

Bob Nolte, Recorder of Deeds

Boone County, Missouri

Unofficial Document

BOONE COUNTY MO NOV 10 2016

TO HAVE AND TO HOLD THE SAME, together with all rights, immunities, privileges and appurtenances to the same belonging, unto the Grantee and unto her successors and assigns forever. Grantors, as Trustee only, and not as an individual, with all liability under this deed with respect to covenants or warranties expressly limited to assets of the trust estate of the Charles H. Dawson and Mary E. Dawson, Trustees of the Dawson Family Trust Dated January 27, 1998, hereby covenants that they and their successor trustees under the Charles H. Dawson and Mary E. Dawson, Trustees of the Dawson Family Trust Dated January 27, 1998, shall and will WARRANT and DEFEND the title to the above-described real estate unto the Grantee and unto her successors and assigns forever, against the lawful claims of all persons claiming under Grantors, excepting, however, general real estate taxes for the calendar year 2016 and thereafter.

IN WITNESS WHEREOF, the Grantors have hereunto set their hands the day and year first above written.

Charles H. Dawson

Charles H. Dawson, Trustee of the Dawson Family Trust Dated January 27, 1998

Mary E. Dawson

Mary E. Dawson, Trustee of the Dawson Family Trust Dated January 27, 1998

STATE OF MISSOURI)
) SS.
COUNTY OF BOONE)

On this 10th day of November, 2016, before me personally appeared Charles H. Dawson, to me known to be the person described in and who executed the foregoing instrument, and acknowledged that he executed the same as his free act and deed in his capacity as Trustee of the Dawson Family Trust Dated January 27, 1998.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at my office in Columbia, Missouri, the day and year first above written.



Notary Public
Boone County, State of Missouri
My commission expires: _____

Adam Plavyak
Notary Public - Notary Seal
-2- My Commission Expires September 15, 2019
Boone County, State of Missouri
Commission # 15485477

Bob Nolte, Recorder of Deeds

Boone County, Missouri

BOONE COUNTY MO NOV 10 2016

Unofficial Document

STATE OF MISSOURI)
) SS.
COUNTY OF BOONE)

On this 10th day of November, 2016, before me personally appeared Mary E. Dawson, to me known to be the person described in and who executed the foregoing instrument, and acknowledged that she executed the same as her free act and deed in her capacity as Trustee of the Dawson Family Trust Dated January 27, 1998.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at my office in Columbia, Missouri, the day and year first above written.



, Notary Public

Boone County, State of Missouri

My commission expires: _____

Adam Plavnyk
Notary Public - Notary Seal
My Commission Expires September 15, 2019
Boone County, State of Missouri
Commission # 15485477

Recorded in Boone County, Missouri



Recording Date/Time: 10/02/2025 at 10:04:39 AM
Book: 6058 Page: 36

Index #: 2025017591
Pages: 2
Fee: \$27.00 S



Bob Nolte
Recorder of Deeds

COLLECTOR'S DEED FOR TAXES

WHEREAS, **HQ Real Estates LLC** (2403 W Ash St B, Columbia, MO 65203) did, on the 29th day of *September, 2025*, produce to the undersigned **Brian McCollum**, Collector of the County of **Boone**, in the State of Missouri, a certificate of purchase, in writing, bearing date the 4th day of *September, 2024*, signed by **Brian McCollum**, who at the last mentioned date was Collector of said county, from which it appears that the said **HQ Real Estates LLC** did on the 26th day of *August, 2024*, purchase at public auction at the door of the courthouse in said county, the tract, parcel or lot of land lastly in this indenture described, and which lot was sold to **HQ Real Estates LLC** for the sum of **Three Thousand Dollars and Zero Cents**, being the amount due on the following tracts or lots of land, returned delinquent in the name of **Kimberly M. Burns**, for non-payment of taxes, costs and charges for the years **2022 and 2023** namely:

03-112-00-01-041.00 Sec 05 T51 R12

303 W Harris St

W1/2 L3, all of L4, and E1/2 L5 B55 in the Original Town of Sturgeon as shown by Plat Book/Page Z/94 and rec in Trustee's Deed Book/Page 4677/29

which said lands have been recorded, among other tracts, in the office of said Collector, as delinquent for the non-payment of taxes, costs, and charges due for the year last aforesaid, and legal publication made of the sale of said lands; and it appearing that the said **HQ Real Estates LLC** is the legal owner of said certificate of purchase and the time fixed by law for redeeming the land therein described having now expired, the said **Kimberly M. Burns**, nor any person in *her* behalf having paid or tendered the amount due the said **HQ Real Estates LLC** on account of the aforesaid purchase, and for the taxes by *them* since paid, and the said **HQ Real Estates LLC** having demanded a deed for the tract of land mentioned in said certificate, as above specified, and it appearing from the records of said County Collector's office that the aforesaid lands were legally liable for taxation, and has been duly assessed and properly charged on the tax book with the taxes for the years **2022 and 2023**;

Therefore, this indenture, made this 2nd day of *October, 2025*, between the State of Missouri, by **Brian McCollum**, Collector of said **Boone** County, of the first part, and the said **HQ Real Estates LLC** of the second part, Witnesseth: That the said party of the first part, for and in consideration of the premises, has granted, bargained and sold unto the said party of the second part, *their* heirs and assigns, forever, the tract or parcel of land mentioned in said certificate, situate in the County of **Boone**, and State of Missouri, and described as follows, namely:

03-112-00-01-041.00 Sec 05 T51 R12

303 W Harris St

W1/2 L3, all of L4, and E1/2 L5 B55 in the Original Town of Sturgeon as shown by Plat Book/Page Z/94 and rec in Trustee's Deed Book/Page 4677/29

to have and to hold the said last mentioned tract or parcel of land, with the appurtenances thereto belonging, to the said party of the second part, *their* heirs and assigns forever, in as full and ample a manner as the Collector of said county is empowered by law to sell the same.

In Testimony Whereof, the said **Brian McCollum**, Collector of said County of **Boone**, has hereunto set his hand, and affixed his official seal, the day and year last above written.

Witness;



Briania L. Lennon

Clerk of **Boone** County

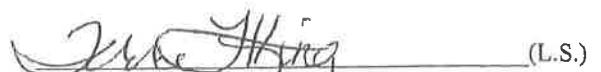

Brian McCollum

Collector of **Boone** County

STATE OF MISSOURI, Boone County, ss:

Before me, the undersigned, notary public, in and for said county, this day, personally came the above named, **Brian McCollum**, Collector of said county, and acknowledged that he executed the foregoing deed for the uses and purposes therein mentioned.

In Witness Whereof, I have hereunto set my hand and seal, this 2nd day of October, 2025.



(L.S.)

Terrill L. King
 Notary Public - Notary Seal
 State of Missouri
 County of Howard
 My Commission Expires: May 2, 2027
 Commission # 15180383

Notary Public

23 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

}

ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached Cooperative Agreement between Boone County and Callaway County for the creation of the Mid-Missouri Sheriff's Association.

The terms of the Agreement are set out in the attached and the Presiding Commissioner is authorized to sign the same.

Done this 13th day of January 2026.

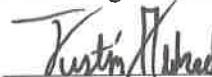
ATTEST:



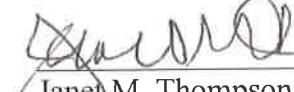
Brianna L. Lennon
Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

24 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 20 26

In the County Commission of said county, on the

13th

day of

January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby acknowledge the attached list of bid responses received for Bid #32-11DEC25 – Salt Storage Facility Improvements at Boone County Road & Bridge.

Done this 13th day of January 2026.

ATTEST:



Brianna L. Lennon

Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

**BID TABULATION: 32-11DEC25 - Salt Storage Facility Improvements at
Boone County Road & Bridge**

<u>Description</u>	SES Construction, LLC - withdrew bid	Professional Contractors & Engineers Inc. (PCE Construction)	Prost Builders Inc.
To construct the Work for the Base Bid lump sum		\$571,000.00	\$589,000.00
Alternate Bid #1 - Provide cleaning, preparation, and painting of steel structure in rooms Drive-Thru #102 and Brine Tank Area #103. This is an additive alternate to the Base bid.		\$30,000.00	\$30,500.00
Alternate Bid #2 - Provide additional Electrical and Lighting work in rooms Drive-Thru #102 and Brine Tank Area #103. This is an additive alternate to the Base bid.		\$16,000.00	\$14,000.00
Base Bid - Time of Completion - Calendar Days		120	240
Alternate #1 - Time of Completion - Add Calendar Days		20	10
Alternate #2 - Time of Completion - Add Calendar Days		0	0
Steel Wall Girt Removal and Replacement. Unit: L.F.	Add. / Deduct.	Add: \$00.00 Deduct: \$0.00	Add: \$20.00 Deduct: \$16.00
Steel Roof Purlin Removal and Replacement. Unit: L.F.	Add. / Deduct.	Add: \$110.00 Deduct: \$0.00	Add: \$22.00 Deduct: \$18.00
Metal Wall Panel Removal and Replacement. Unit: S.F.	Add. / Deduct.	Add: \$25.00 Deduct: \$20.10	Add: \$11.00 Deduct: \$9.00
Metal Roof Panel Removal and Replacement. Unit: S.F.	Add. / Deduct.	Add: \$23.00 Deduct: \$19.87	Add: \$12.00 Deduct: \$10.00
Concrete Patching. Unit: Cu.In.	Add. / Deduct.	Add: \$0.40 Deduct: \$0.35	Add: \$1.00 Deduct: \$0.80
Concrete Crack Repair. Unit: L.F.	Add. / Deduct.	Add: \$100.00 Deduct: \$90.00	Add: \$20.00 Deduct: \$16.00
Cleaning, Preparing, & Painting Steel Structure. Unit			
Steel Fabrication			\$12,000.00
Steel Erection			\$110,000.00
Metal Panels			\$50,000.00
Electrical			Included with lighting
Lighting			\$25,000.00
Painting			\$90,000.00
Sheet Metal			\$20,000.00
Doors & Hardware			\$13,000.00
Acknowledge Addenda		Yes	Yes
List of Subcontractors attached?		Chillicothe (steel); A&H (steel erector); Central MO Glass (doors); Brick City (painting); Missouri Builders (sheet metal); Kaiser (electrical)	Pro Construction Services; Central MO Glass; Jeffries Electrical; Brick City Painting
Project Manager and Field Superintendent		Project Manager: Brian Dennison; Superintendent: Jamie Armontrout	Project Manager: Jason Bias; Superintendent: Jason Hurley or Chris Windsor
Work to be self-performed by Bidder?		Selective Demo; Rough Carpentry; Concrete Patching	General Requirements; Concrete Work
Bid Response		Yes	Yes
Bid Form		Yes	Yes
Debarment Certification Returned		Yes	Yes
Work Authorization Returned		Yes	Yes
Statement of Bidder's Qualifications Returned		Yes	Yes
Anti-Collusion Statement Returned		Yes	Yes
Signature and Identity of Bidder Returned		Yes	Yes
Bidder's Acknowledgment Returned		Yes	Yes
Bid Bond		Yes	Yes
Prior Experience / References		Yes	Yes

25 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

}

County of Boone

ea.

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of

January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby acknowledge the attached report documenting the contracts approved by the Purchasing Director as the County's Purchasing Agent (as designated in Commission Order 114-2022) during the 4th quarter of fiscal year 2025.

Done this 13th day of January 2026.

ATTEST:



Brianna L. Lennon

Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

Boone County Purchasing

Melinda Bobbitt, CPPO
Director of Purchasing



5551 S. Tom Bass Road
Columbia, MO 65201
Phone: (573) 886-4391

MEMORANDUM

TO: Boone County Commission
FROM: Melinda Bobbitt, CPPO, CPPB
DATE: January 12, 2026
RE: Contracts and Amendments Signed by Purchasing Director for 4th quarter of fiscal year 2025

Attached is the list of contracts and amendments that were awarded and signed by the Purchasing Director for the 4th quarter of fiscal year 2025.

The *Notice of Awards* that explains the justification for award is posted on our web page under the Purchasing Department. The *Bid Tabulation* listing the Bidders/Offerors with pricing is also posted there. These contract documents have been added to the Boone County Clerk bid file.

att: List of Contracts/Amendments

Contracts and Amendments Signed by Purchasing Director
October, November, December 2025

CONTRACTS

Bid # / Contract #	Description	Vendor	Award Amount
C001044 (28-02OCT25)	Fire Extingusher Inspection and Maintenance	Korsmeyer Fire Protection LLC	Term & Supply
C001046 (26-22SEP25)	HVAC Services - Primary Contractor	Harold G. Butzer	Term & Supply
C001047 (26-22SEP25)	HVAC Services - Secondary Contractor	Air Systems, L.L.C.	Term & Supply
C001048 (26-22SEP25)	HVAC Services - Tertiary Contractor	Environmental Engineering, Inc.	Term & Supply
C001045 (27-24SEP25)	Guardrails - New Installation & Repair Services	James H. Drew	Term & Supply
C001058 (29-21OCT25)	Alarm System Equipment, Monitoring, and Repair Services	Alarm Communications Center, inc.	Term & Supply

AMENDMENTS

Amendment/Bid #	Description	Vendor	Amendment Amount	Description
27-18JUN24	Computer Hardware Maintenance & Repair Services	NPA Computers	\$82.50/month	Adds the maintenance of the large format printer/scanner in RM
02-31JAN24	Civil Construction Projects	CL Richardson	Term & Supply	10% renewal increase
C000999 (02-31MAR25)	Sodium Chloride	Independent Salt Company	Term & Supply	Adds City of Centralia to the contract
Amendment #2 to C000854 (30-14AUG24)	Fire Alarm and Suppression System Inspections, Testing, and Repairs	Tech Electronics	Term & Supply	Clarifies billing procedures

26 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached list detailing the Vehicle Disposal for the Boone County Sheriff's Office.

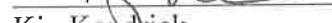
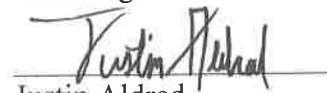
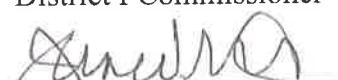
Done this 13th day of January 2026.

ATTEST:



Brianna L. Lennon

Clerk of the County Commission


Kip Kendrick
Presiding Commissioner
Justin Aldred
District I Commissioner
Janet M. Thompson
District II Commissioner

Boone County Purchasing

Melinda Bobbitt, CPPO, CPPB
Director of Purchasing



5551 S. Tom Bass Road
 Columbia, MO 65201
 Phone: (573) 886-4391

TO: Boone County Commission

FROM: Melinda Bobbitt, CPPO, CPPB
 Director of Purchasing

DATE: January 13, 2026

RE: Approval of Vehicle Surplus Disposal

Following is a Sheriff's Office vehicle that has been totaled in a car crash. Chad Martin, Technology Resource Manager for the Sheriff's Office requests approval for disposal so the title can be turned over to MOPERM.

Year	Description	Approximate Mileage	VIN #	Condition
2025	Ford Police Interceptor Utility	7,946	1FM5K8AB1SGB59159 (County Asset 27012)	Totaled by insurance carrier.

cc: Disposal File;
 Gary German, Leasa Quick, Chad Martin, Sheriff;
 Robert Sapp, Road & Bridge
 Stacy Bond, HR
 Jacob Flowers, Auditor

BOONE COUNTY

Request for Disposal/Transfer of County Property

Complete, sign, and return to Auditor's Office

Date: 12/30/2025

Fixed Asset Tag Number: 27012

Description of Asset: 2025 Ford Police Interceptor Utility VIN/1FM5K8AB1SGB59159

Requested Means of Disposal: Sell Trade-In Recycle/Trash Other, Explain: Totaled by insurance

Other Information (Serial number, etc.): 7,946 miles

RECEIVED

JAN 01 2025

BOONE COUNTY
AUDITOR

Condition of Asset: Totaled in a car crash

Reason for Disposition: Totaled by insurance

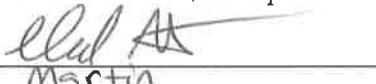
Location of Asset and Desired Date for Removal to Storage: We will notify insurance when it is ready for pickup

Was asset purchased with grant funding? YES NO

If "YES", does the grant impose restriction and/or requirements pertaining to disposal? YES NO

If yes, attach documentation demonstrating compliance with the agency's restrictions and/or requirements.

Dept Number & Name: 1251 Sheriff

Signature 
Chad Martin

To be Completed by: AUDITOR

Original Acquisition Date 6/13/25

G/L Account for Proceeds 2900-3946 J

Original Acquisition Amount 45,609.00

Original Funding Source 2787

Account Group 1605

To be Completed by: COUNTY COMMISSION / COUNTY CLERK

Approved Disposal Method:

Transfer Department Name _____ Number _____

Location within Department _____

Individual _____

Trade Auction Sealed Bids

Other Explain _____

Commission Order Number 24-2026

Date Approved 1/13/2026

Signature KPW

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

}

ea.

January Session of the January Adjourned

Term. 20 26

County of Boone

In the County Commission of said county, on the

13th

day of

January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached Annual General Consultant Services Agreement(s) with A Civil Group, Allstate and Malicoat-Winslow.

Terms of the agreement are stipulated in the attached document. It is further ordered that the Presiding Commissioner is hereby authorized to sign the agreement.

Done this 13th day of January 2026.

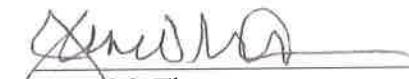
ATTEST:



Brianna L. Lennon
Clerk of the County Commission


Kip Kendrick
Presiding Commissioner


Justin Aldred
District I Commissioner


Janet M. Thompson
District II Commissioner

Commission Order 27-2026

Date 01.13.2026

GENERAL CONSULTANT SERVICES AGREEMENT

THIS AGREEMENT dated this 13th day of January, 2026, by and between Boone County, Missouri, a first-class county and political subdivision of the state of Missouri through its County Commission, (herein "Owner") and A Civil Group (herein "Consultant").

IN CONSIDERATION OF the performance of the services rendered under this Agreement and payment for such services, the parties agree to the following:

1. **Agreement duration** – This contract shall be in effect beginning January 1, 2026, or the date of full execution; which ever is later and run through the calendar year ending on December 31, 2026. This agreement may be terminated in accordance with the terms and conditions set forth in this agreement.

2. **Services** - As authorized by the Owner in writing, the Consultant shall provide the Owner all engineering, surveying, and other professional services for the benefit of the Owner as prescribed by the Owner based upon requests for proposals for projects assigned during the term of this agreement and the Consultant shall provide the Owner, as applicable, with the services, reports, studies, surveys, plans, specifications, and other work required by the Owner's request for proposal. Consultant agrees to provide all such services in a timely manner as established by the Owner in writing for each assigned project, or in the absence of the designation, within a reasonable time after receipt of Owner directives. Consultant agrees to provide services by and through qualified personnel under standards and conditions generally accepted by professionals in the field or occupations for which services are provided. Services shall be provided based only upon requests for proposals provided to the Consultant by the Owner or Owner's representative and to which the Consultant prepares and submits a written proposal for services which is approved by the Owner in writing. No work shall be performed, nor shall compensation be paid for Consultant work performed without an Owner approved written proposal for professional services. Proposals for services shall be in written form, as required by the request for proposal, and shall be specifically responsive to the criteria provided by the Owner in its request for proposal. All work performed by the Consultant, based upon Owner approved proposals submitted by the Consultant, shall be subject to the terms and conditions of this agreement unless otherwise specifically agreed upon by the Owner and Consultant in writing. All proposals for work submitted by the Consultant to the Owner for work shall at a minimum contain the following:

2.1 **Scope of Services** - Each proposal for services shall contain a detailed description of work to be performed by the Consultant. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to the request with the same or greater level of specificity required by the request for proposal. The Consultant shall specifically identify services which are included as basic services and those services which are excluded from basic services in the proposal. Services which the Consultant does not identify as excluded from basic services under the proposal and which are necessary for successful completion of the work in the judgment of the Owner shall be presumed to be a part of basic services under the proposal. If a request for proposal requires the Consultant to provide optional

services, the Consultant's proposal shall respond to the options requested or provide reasons why the Consultant cannot provide or respond to the request for optional services.

2.2 Time for Completion - Each proposal for services shall contain a detailed description of the estimated time to complete each task or item of work to be performed by the Consultant under the proposal. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to any request for estimated or maximum completion times for work with the same or greater level of specificity required by the request for proposal.

2.3 Compensation - Each proposal for services shall state the basis of compensation on either: (1) an hourly fee plus expense basis with a statement of maximum compensation to be charged, or, (2) a lump sum payment of compensation for all work to be performed, or, (3) a payment based upon unit prices. Proposals for compensation for an hourly fee plus expense basis shall provide detailed time and expense estimates to support a maximum contract amount to be charged and shall be consistent with the hourly rates, unit prices and reimbursement rates made a part of this agreement by reference in paragraph two (2) below. When the Owner or Owner's representative requests the Consultant to provide work on an hourly fee plus expense basis, the Consultant's proposal shall be responsive to the request and shall not propose payment on another basis unless otherwise authorized. Unit price proposals shall identify and estimate the quantity of units as a part of the proposal when they can be identified and estimated, or as necessary in response to a particular request for proposal requesting such information. Each proposal for services shall also state a proposed payment schedule at a frequency no greater than monthly in such amounts as are consistent with amount of work to be performed and billed. Reimbursable expenses proposed shall be specifically identified and estimated as a part of the proposal with a statement of the maximum amount to be charged unless the Owner's request for proposal specifies otherwise.

2.4 Signatures - Consultant proposals for services under this agreement shall be signed and dated by the Consultant or an authorized representative of the Consultant (as applicable), and shall be considered binding offers to contract open for acceptance by the Owner for an indefinite duration unless limited in the proposal or withdrawn prior to acceptance by the Owner. All proposals for services under this agreement shall be on forms approved by the Owner; use of the signature block shown in this agreement on a proposal for services shall be considered an adequate signature block. In the absence of an Owner provided form, the signature block shall contain a signature line for Boone County, Missouri by its Presiding Commissioner, a signature line for attestation by the County Clerk, a signature line approving the proposal by the Director of Resource Management, and a signature line for the County Attorney approving the proposal as to legal form. In addition, the signature block shall contain a line for insertion of the date the proposal is approved by the Owner.

3. Compensation - In consideration for the Consultant's provision of services under this agreement, the Owner agrees to compensate the Consultant for services rendered in accordance with the hourly rates, unit prices and reimbursement rates for expenses set forth in the schedule for hourly rates and expense charges to be in effect for the calendar year of this agreement which is either attached to this agreement or maintained on file with the Boone

County Resource Management Department and is hereby incorporated by reference. No increases in the rates and charges set forth in the attached schedule shall be permitted for this calendar year without the written authorization of the Owner. Payments shall be made within thirty (30) days of receipt of invoice by the Owner. Invoices shall be submitted periodically as mutually agreed upon by the Owner and Consultant, or in the absence of such agreement, upon completion of the work constituting the task or project for which services are provided. Invoices for services on an hourly fee plus expense basis shall individually describe the task or project by name, show hours expended by classes of personnel in increments of not less than one-half hour and rates applied, as well as describe work performed during the invoice period; reimbursable expenses shall be itemized. Invoices for services performed on a unit price basis shall identify the task or project by name, identify and quantify units charged for services during the invoice period. Invoices for services on a lump sum basis shall identify the task or project by name and the invoiced amount. Periodic invoices shall not exceed the amounts permitted in the Consultant's proposal approved by the Owner. The Owner reserves the right to withhold payment for inadequately documented invoices until documented as required herein. The Owner further reserves the right to withhold payments for unperformed work or work not performed on a timely basis in accordance with the Consultant's proposal when delays in performance of services are not attributable to the Owner, or as a result of a billing dispute between the Owner and Consultant. However, Owner agrees to pay interest at a rate of nine percent (9%) annum on any disputed billed amounts for which payments are withheld beyond thirty (30) days of invoice if and to the extent that those disputed amounts are resolved in favor of the Consultant.

4. Owner Responsibilities - Owner agrees to furnish Consultant with all current and available information for each task or project assigned to Consultant, along with any information necessitated by changes in work or services initiated by the Owner which may affect services rendered thereunder.

5. Coordination of Work and Work Product - Consultant shall coordinate all work with the Owner's designated representative for each task or project assigned to Consultant and submit to the Owner's representative all work product in written or graphic form (and in electronic form if requested) as applicable or required. All reports, surveys, test data, memoranda, samples, plans, specifications, and other documents or materials submitted by or to the Owner shall be considered the property of the Owner. When available and requested by the Owner, work product shall be provided in electronic form at actual cost in media compatible for use with Owner software and equipment.

6. Insurance - Consultant shall procure and maintain professional liability insurance in such amounts as are deemed mutually agreeable to the parties and approved by the Owner or the Owner's representative in writing within thirty (30) days of this Agreement. Consultant shall also maintain general public liability insurance with coverage's no less than \$2,000,000.00 per occurrence, and worker's compensation insurance as required by state law. Failure of Consultant to obtain or maintain such insurance during this contract, or to provide proper proofs thereof upon request of the Owner, shall not diminish, waive or otherwise reduce the Consultant's obligations to maintain such insurance coverage and Consultant shall indemnify and hold the Owner and all its personnel harmless from and against any and all claims, damages, losses and expenses, including reasonable attorney's fees and litigation costs, arising out of or resulting

from the performance of services, provided that any such claim, damage, loss or expenses, is caused in whole or in part by the negligent act, omission and or liability of the Consultant, its agents or employees. The Consultant shall provide the Owner with certificates of insurance exhibiting the coverage as specified above within thirty (30) days of execution of this agreement and thereafter within five (5) working days after request by the Owner. All certificates of insurance shall contain provision that insurance provided shall not be canceled or altered except upon ten (10) days written notice to the Owner.

7. Delegation and Subcontracting - Unless otherwise proposed and approved in the Consultant's proposal for services, the Consultant shall not delegate or subcontract any work to be performed by the Consultant under this agreement to any other person, business or entity without the express advance written approval of the Owner for such delegation or subcontract work.

8. Records and Samples - To the extent not otherwise transferred to the Owner's possession, Consultant agrees to retain and provide the Owner with reasonable access to all work product, records, papers and other documents involving transactions and work related to or performed under this agreement for a period of three (3) years after this agreement expires. When services involve testing or sampling, Consultant agrees to either retain all test products or samples collected by or submitted to Consultant or return same to the Owner as mutually agreed upon. In absence of agreement, Consultant shall not dispose of test samples or products without notice to or consent by the Owner or the Owner's representative.

9. Additional Services - No compensation shall be paid for any service rendered by the Consultant considered an additional service beyond the scope of services approved by the Owner unless rendition of that service and expense thereof has been authorized in writing by the Owner in advance of performance of such service. Any additional services performed by the Consultant prior to such authorization by the Owner shall be deemed a part of basic services for work performed under an Owner approved proposal for services governed by this agreement, whether enumerated in this agreement or not, for which the Consultant shall be entitled to no additional compensation.

10. Owner Authorization -When the term Owner is used in this agreement, it shall mean the government of Boone County, Missouri or the Boone County Commission, as the context requires. Authorization by the Owner shall mean authorization obtained by recorded majority vote of the Boone County Commission. It is further understood and agreed that no person or party is authorized to bind the Owner to any proposed agreement for services under the auspices of this agreement without having obtained the prior approval of the Boone County Commission by recorded majority vote for such authorization. In this regard, it is understood and agreed that the Consultant shall not be entitled to rely upon verbal or written representations by any agent or employee of the Owner in deviation to the terms and conditions of this agreement, or as authorization for compensation for services except as may be approved by recorded vote of the Boone County Commission. When the term Owner's representative is used, it shall mean the Director of the Boone County Resource Management Department or his designee as specified in writing. It shall be presumed that such representative shall have all necessary decision making authority with respect to services provided under this agreement and Owner approved proposals for services except such representative shall have no authority to make decisions concerning

changes to the Consultant's compensation or reimbursement, or with respect to services to be performed under this agreement or Owner approved proposal for services which involve or affect cost, expense or budgetary allowances.

11. Termination - The Owner may and reserves the right to terminate this agreement at any time with or without cause by giving the Consultant written notice of termination. Upon receipt of such notice, Consultant shall discontinue all services in connection with the performance of services authorized under this agreement or Owner approved proposal for services and Owner shall upon invoice remit payment for all authorized services completed up to the date of termination notice. Upon payment of this invoice, the Consultant shall deliver any and all work product including drawings, plans, and specifications, or other documents, prepared as instruments of service, whether complete or in progress. It is further agreed that if services are terminated the Consultant shall be compensated for all services rendered through the date of termination not to exceed the amount authorized for services through the date of termination. If the Owner questions the extent of work on a final invoice, the Consultant shall give the Owner the opportunity to review and evaluate all work upon which the invoice is based in the offices of the Consultant prior to payment. This agreement or work performed under the provisions of this agreement may also be terminated by the Consultant upon not less than seven days written notice in the event the Owner shall substantially fail to perform in accordance with the terms and conditions of this agreement, through no fault of the Consultant. In the event of termination by the Consultant, the other provisions concerning termination contained in this paragraph shall be applicable.

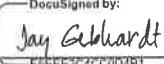
12. Governing Law - This agreement shall be governed by the laws of the state of Missouri and it is agreed that this agreement is made in Boone County, Missouri and that Boone County, Missouri is proper venue for any action pertaining to the interpretation or enforcement of any provision within or services performed under this agreement.

13. Certification of Lawful Presence / Work Authorization - Consultant shall complete and return the Work Authorization Certification attached hereto, and if applicable, the other required lawful presence documents for an individual Consultant.

14. Miscellaneous - This agreement constitutes the entire agreement of the parties superseding all prior negotiations, written or verbal, and may only be amended by signed writing executed by the parties through their authorized representatives hereunder.

IN WITNESS WHEREOF, the parties have executed this agreement by their duly authorized signatories effective the date and year first-above written.

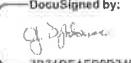
A CIVIL GROUP

By  DocuSigned by:
Jay Gebhardt
E51EE2C4CC00481

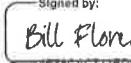
Title Managing Member

Dated: 1/7/2026

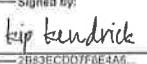
APPROVED AS TO FORM:

 DocuSigned by:
Jay Gebhardt
JD740EAEB88B480
County Attorney

APPROVED:

 Signed by:
Bill Flora
RE7AC0F716D040
Director, Boone County Resource Management

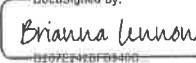
BOONE COUNTY, MISSOURI

By  Signed by:
Kip Kendrick
2B83EC007F6E4A6

Presiding Commissioner

Dated: 1/7/2026

ATTEST:

 DocuSigned by:
Brianna Lennon
JD740EAEB88B480
County Clerk

WORK AUTHORIZATION CERTIFICATION
PURSUANT TO 285.530 RSMo
(FOR ALL AGREEMENTS IN EXCESS OF \$5,000.00)

County of Boone)
State of Missouri)ss

My name is Jay Gebhardt I am an authorized agent of A Civil Group (Consultant). This business is enrolled and participates in a federal work authorization program for all employees working in connection with services provided to the County. This business does not knowingly employ any person that is an unauthorized alien in connection with the services being provided. Documentation of participation in a federal work authorization program is attached hereto.

Furthermore, all subcontractors working on this contract shall affirmatively state in writing in their contracts that they are not in violation of Section 285.530.1, shall not thereafter be in violation and submit a sworn affidavit under penalty of perjury that all employees are lawfully present in the United States.

Jay Gebhardt
Affiant

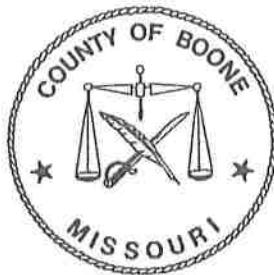
1-6-26
Date

JAY GEBHARDT
Printed Name

Subscribed and sworn to before me this 15th day of January, 2026.

Kristine N. Holst
Notary Public





Insert Organization Name

Here

A Civil Group

2026 Discipline List

Instructions: Please place a check mark in the Services Offered box next to those disciplines provided by your firm

Discipline	Services Offered
Architecture	
Bridge Design	
Civil Engineering	X
Construction Management	
Electrical Engineering	
Geotechnical Engineering	
Lab Testing	
Mechanical Engineering	
Planning	X
Structural Engineering	
Surveying	X
Traffic	
Transportation	
Acoustical	
Building Enclosure Consulting	
Control System Integration	
Design/Build	
Environmental	
Forensic	
GIS	
Industrial	
Interior Design	
Landscape Architecture	
Natural Gas	
Photogrammetry	
Telecommunications	
Water Resources	

Reviewed by: *dm* 1/6/26

A CIVIL GROUP

RATE SCHEDULE

Expires December 31, 2026

<u>CLASIFICATION</u>	<u>HOURLY RATE</u>
ENGINEER I	\$220
ENGINEER II	\$180
ENGINEER III	\$165
ENGINEER IV	\$155
ENGINEER V	\$130
DESIGNER	\$160
SURVEYOR I	\$140
SURVEYOR II	\$130
SURVEY III	\$115
SURVEY IV	\$ 95
DESIGN TECHNICIAN I	\$140
DESIGN TECHNICIAN II	\$130
DESIGN TECHNICIAN III	\$110
DESIGN TECHNICIAN IV	\$ 80
PLANNER/ADMINISTRATOR	\$135
*1-MAN FIELD CREW	\$165
*2-MAN FIELD CREW	\$200
CLERICAL	\$ 65
DEPOSITION AND COURT TESTIMONY	STANDARD HOURLY RATE X 2

NON-LABOR RATES

SURVEY TRUCK	\$ 75/DAY (outside of Boone County)	
GPS/ROBOTIC TOTAL STATION	\$200/DAY	
MILEAGE	CURRENT IRS RATE	
LODGING/MEALS/INCIDENTALS/PERMITS/FEES	COST + 10%	
ALL OTHER DIRECT PROJECT EXPENSES	COST + 10%	
OUTSIDE COPIES	COST + 10%	
OFFICE COPIES	Large	\$6.50 - \$7.50/EACH
	Black & White	\$0.75/EACH
	Color	\$1.75/EACH

ADDITIONAL NOTES:

- 1) Field crew includes all survey equipment and supplies required to perform applicable surveying services. This does not include vehicles or GPS/Robotic Total Station.
- 2) Weekends, holidays, and overtime hours shall be invoiced at 1.5 times the hourly billing rates shown above.
- 3) All subcontracted services will be invoiced at cost plus 20%.

Commission Order 27-2026

Date 01.13.2026

GENERAL CONSULTANT SERVICES AGREEMENT

THIS AGREEMENT dated this 13th day of January, 2026, by and between Boone County, Missouri, a first-class county and political subdivision of the state of Missouri through its County Commission, (herein "Owner") and Allstate Consultants (herein "Consultant").

IN CONSIDERATION OF the performance of the services rendered under this Agreement and payment for such services, the parties agree to the following:

1. **Agreement duration** – This contract shall be in effect beginning January 1, 2026, or the date of full execution; which ever is later and run through the calendar year ending on December 31, 2026. This agreement may be terminated in accordance with the terms and conditions set forth in this agreement.

2. **Services** - As authorized by the Owner in writing, the Consultant shall provide the Owner all engineering, surveying, and other professional services for the benefit of the Owner as prescribed by the Owner based upon requests for proposals for projects assigned during the term of this agreement and the Consultant shall provide the Owner, as applicable, with the services, reports, studies, surveys, plans, specifications, and other work required by the Owner's request for proposal. Consultant agrees to provide all such services in a timely manner as established by the Owner in writing for each assigned project, or in the absence of the designation, within a reasonable time after receipt of Owner directives. Consultant agrees to provide services by and through qualified personnel under standards and conditions generally accepted by professionals in the field or occupations for which services are provided. Services shall be provided based only upon requests for proposals provided to the Consultant by the Owner or Owner's representative and to which the Consultant prepares and submits a written proposal for services which is approved by the Owner in writing. No work shall be performed, nor shall compensation be paid for Consultant work performed without an Owner approved written proposal for professional services. Proposals for services shall be in written form, as required by the request for proposal, and shall be specifically responsive to the criteria provided by the Owner in its request for proposal. All work performed by the Consultant, based upon Owner approved proposals submitted by the Consultant, shall be subject to the terms and conditions of this agreement unless otherwise specifically agreed upon by the Owner and Consultant in writing. All proposals for work submitted by the Consultant to the Owner for work shall at a minimum contain the following:

2.1 **Scope of Services** - Each proposal for services shall contain a detailed description of work to be performed by the Consultant. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to the request with the same or greater level of specificity required by the request for proposal. The Consultant shall specifically identify services which are included as basic services and those services which are excluded from basic services in the proposal. Services which the Consultant does not identify as excluded from basic services under the proposal and which are necessary for successful completion of the work in the judgment of the Owner shall be presumed to be a part of basic services under the proposal. If a request for proposal requires the Consultant to provide optional

services, the Consultant's proposal shall respond to the options requested or provide reasons why the Consultant cannot provide or respond to the request for optional services.

2.2 Time for Completion - Each proposal for services shall contain a detailed description of the estimated time to complete each task or item of work to be performed by the Consultant under the proposal. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to any request for estimated or maximum completion times for work with the same or greater level of specificity required by the request for proposal.

2.3 Compensation - Each proposal for services shall state the basis of compensation on either: (1) an hourly fee plus expense basis with a statement of maximum compensation to be charged, or, (2) a lump sum payment of compensation for all work to be performed, or, (3) a payment based upon unit prices. Proposals for compensation for an hourly fee plus expense basis shall provide detailed time and expense estimates to support a maximum contract amount to be charged and shall be consistent with the hourly rates, unit prices and reimbursement rates made a part of this agreement by reference in paragraph two (2) below. When the Owner or Owner's representative requests the Consultant to provide work on an hourly fee plus expense basis, the Consultant's proposal shall be responsive to the request and shall not propose payment on another basis unless otherwise authorized. Unit price proposals shall identify and estimate the quantity of units as a part of the proposal when they can be identified and estimated, or as necessary in response to a particular request for proposal requesting such information. Each proposal for services shall also state a proposed payment schedule at a frequency no greater than monthly in such amounts as are consistent with amount of work to be performed and billed. Reimbursable expenses proposed shall be specifically identified and estimated as a part of the proposal with a statement of the maximum amount to be charged unless the Owner's request for proposal specifies otherwise.

2.4 Signatures - Consultant proposals for services under this agreement shall be signed and dated by the Consultant or an authorized representative of the Consultant (as applicable), and shall be considered binding offers to contract open for acceptance by the Owner for an indefinite duration unless limited in the proposal or withdrawn prior to acceptance by the Owner. All proposals for services under this agreement shall be on forms approved by the Owner; use of the signature block shown in this agreement on a proposal for services shall be considered an adequate signature block. In the absence of an Owner provided form, the signature block shall contain a signature line for Boone County, Missouri by its Presiding Commissioner, a signature line for attestation by the County Clerk, a signature line approving the proposal by the Director of Resource Management, and a signature line for the County Attorney approving the proposal as to legal form. In addition, the signature block shall contain a line for insertion of the date the proposal is approved by the Owner.

3. Compensation - In consideration for the Consultant's provision of services under this agreement, the Owner agrees to compensate the Consultant for services rendered in accordance with the hourly rates, unit prices and reimbursement rates for expenses set forth in the schedule for hourly rates and expense charges to be in effect for the calendar year of this agreement which is either attached to this agreement or maintained on file with the Boone

County Resource Management Department and is hereby incorporated by reference. No increases in the rates and charges set forth in the attached schedule shall be permitted for this calendar year without the written authorization of the Owner. Payments shall be made within thirty (30) days of receipt of invoice by the Owner. Invoices shall be submitted periodically as mutually agreed upon by the Owner and Consultant, or in the absence of such agreement, upon completion of the work constituting the task or project for which services are provided. Invoices for services on an hourly fee plus expense basis shall individually describe the task or project by name, show hours expended by classes of personnel in increments of not less than one-half hour and rates applied, as well as describe work performed during the invoice period; reimbursable expenses shall be itemized. Invoices for services performed on a unit price basis shall identify the task or project by name, identify and quantify units charged for services during the invoice period. Invoices for services on a lump sum basis shall identify the task or project by name and the invoiced amount. Periodic invoices shall not exceed the amounts permitted in the Consultant's proposal approved by the Owner. The Owner reserves the right to withhold payment for inadequately documented invoices until documented as required herein. The Owner further reserves the right to withhold payments for unperformed work or work not performed on a timely basis in accordance with the Consultant's proposal when delays in performance of services are not attributable to the Owner, or as a result of a billing dispute between the Owner and Consultant. However, Owner agrees to pay interest at a rate of nine percent (9%) annum on any disputed billed amounts for which payments are withheld beyond thirty (30) days of invoice if and to the extent that those disputed amounts are resolved in favor of the Consultant.

4. Owner Responsibilities - Owner agrees to furnish Consultant with all current and available information for each task or project assigned to Consultant, along with any information necessitated by changes in work or services initiated by the Owner which may affect services rendered thereunder.

5. Coordination of Work and Work Product - Consultant shall coordinate all work with the Owner's designated representative for each task or project assigned to Consultant and submit to the Owner's representative all work product in written or graphic form (and in electronic form if requested) as applicable or required. All reports, surveys, test data, memoranda, samples, plans, specifications, and other documents or materials submitted by or to the Owner shall be considered the property of the Owner. When available and requested by the Owner, work product shall be provided in electronic form at actual cost in media compatible for use with Owner software and equipment.

6. Insurance - Consultant shall procure and maintain professional liability insurance in such amounts as are deemed mutually agreeable to the parties and approved by the Owner or the Owner's representative in writing within thirty (30) days of this Agreement. Consultant shall also maintain general public liability insurance with coverage's no less than \$2,000,000.00 per occurrence, and worker's compensation insurance as required by state law. Failure of Consultant to obtain or maintain such insurance during this contract, or to provide proper proofs thereof upon request of the Owner, shall not diminish, waive or otherwise reduce the Consultant's obligations to maintain such insurance coverage and Consultant shall indemnify and hold the Owner and all its personnel harmless from and against any and all claims, damages, losses and expenses, including reasonable attorney's fees and litigation costs, arising out of or resulting

from the performance of services, provided that any such claim, damage, loss or expenses, is caused in whole or in part by the negligent act, omission and or liability of the Consultant, its agents or employees. The Consultant shall provide the Owner with certificates of insurance exhibiting the coverage as specified above within thirty (30) days of execution of this agreement and thereafter within five (5) working days after request by the Owner. All certificates of insurance shall contain provision that insurance provided shall not be canceled or altered except upon ten (10) days written notice to the Owner.

7. Delegation and Subcontracting - Unless otherwise proposed and approved in the Consultant's proposal for services, the Consultant shall not delegate or subcontract any work to be performed by the Consultant under this agreement to any other person, business or entity without the express advance written approval of the Owner for such delegation or subcontract work.

8. Records and Samples - To the extent not otherwise transferred to the Owner's possession, Consultant agrees to retain and provide the Owner with reasonable access to all work product, records, papers and other documents involving transactions and work related to or performed under this agreement for a period of three (3) years after this agreement expires. When services involve testing or sampling, Consultant agrees to either retain all test products or samples collected by or submitted to Consultant or return same to the Owner as mutually agreed upon. In absence of agreement, Consultant shall not dispose of test samples or products without notice to or consent by the Owner or the Owner's representative.

9. Additional Services - No compensation shall be paid for any service rendered by the Consultant considered an additional service beyond the scope of services approved by the Owner unless rendition of that service and expense thereof has been authorized in writing by the Owner in advance of performance of such service. Any additional services performed by the Consultant prior to such authorization by the Owner shall be deemed a part of basic services for work performed under an Owner approved proposal for services governed by this agreement, whether enumerated in this agreement or not, for which the Consultant shall be entitled to no additional compensation.

10. Owner Authorization -When the term Owner is used in this agreement, it shall mean the government of Boone County, Missouri or the Boone County Commission, as the context requires. Authorization by the Owner shall mean authorization obtained by recorded majority vote of the Boone County Commission. It is further understood and agreed that no person or party is authorized to bind the Owner to any proposed agreement for services under the auspices of this agreement without having obtained the prior approval of the Boone County Commission by recorded majority vote for such authorization. In this regard, it is understood and agreed that the Consultant shall not be entitled to rely upon verbal or written representations by any agent or employee of the Owner in deviation to the terms and conditions of this agreement, or as authorization for compensation for services except as may be approved by recorded vote of the Boone County Commission. When the term Owner's representative is used, it shall mean the Director of the Boone County Resource Management Department or his designee as specified in writing. It shall be presumed that such representative shall have all necessary decision making authority with respect to services provided under this agreement and Owner approved proposals for services except such representative shall have no authority to make decisions concerning

changes to the Consultant's compensation or reimbursement, or with respect to services to be performed under this agreement or Owner approved proposal for services which involve or affect cost, expense or budgetary allowances.

11. **Termination** - The Owner may and reserves the right to terminate this agreement at any time with or without cause by giving the Consultant written notice of termination. Upon receipt of such notice, Consultant shall discontinue all services in connection with the performance of services authorized under this agreement or Owner approved proposal for services and Owner shall upon invoice remit payment for all authorized services completed up to the date of termination notice. Upon payment of this invoice, the Consultant shall deliver any and all work product including drawings, plans, and specifications, or other documents, prepared as instruments of service, whether complete or in progress. It is further agreed that if services are terminated the Consultant shall be compensated for all services rendered through the date of termination not to exceed the amount authorized for services through the date of termination. If the Owner questions the extent of work on a final invoice, the Consultant shall give the Owner the opportunity to review and evaluate all work upon which the invoice is based in the offices of the Consultant prior to payment. This agreement or work performed under the provisions of this agreement may also be terminated by the Consultant upon not less than seven days written notice in the event the Owner shall substantially fail to perform in accordance with the terms and conditions of this agreement, through no fault of the Consultant. In the event of termination by the Consultant, the other provisions concerning termination contained in this paragraph shall be applicable.

12. **Governing Law** - This agreement shall be governed by the laws of the state of Missouri and it is agreed that this agreement is made in Boone County, Missouri and that Boone County, Missouri is proper venue for any action pertaining to the interpretation or enforcement of any provision within or services performed under this agreement.

13. **Certification of Lawful Presence / Work Authorization** - Consultant shall complete and return the Work Authorization Certification attached hereto, and if applicable, the other required lawful presence documents for an individual Consultant.

14. **Miscellaneous** - This agreement constitutes the entire agreement of the parties superseding all prior negotiations, written or verbal, and may only be amended by signed writing executed by the parties through their authorized representatives hereunder.

IN WITNESS WHEREOF, the parties have executed this agreement by their duly authorized signatories effective the date and year first-above written.

ALLSTATE CONSULTANTS

Signed by:
By Chad Sayre

Title Vice President

1/6/2026
Dated: _____

APPROVED AS TO FORM:

DocuSigned by:

County Attorney

APPROVED:

Signed by:
Bill Flora
1178546744ED440

BOONE COUNTY, MISSOURI

Signed by:
By  kip kendrick
39875CD00734EAE

Presiding Commissioner

Dated: 1/7/2026

ATTEST:

→ DocuSigned by:

Brianna Lennon
509-242-8894C

County Clerk

**WORK AUTHORIZATION CERTIFICATION
PURSUANT TO 285.530 RSMo
(FOR ALL AGREEMENTS IN EXCESS OF \$5,000.00)**

County of Boone)
State of Missouri)ss)

My name is Dawnese Harper. I am an authorized agent of Allstate Consultants, LLC (Consultant). This business is enrolled and participates in a federal work authorization program for all employees working in connection with services provided to the County. This business does not knowingly employ any person that is an unauthorized alien in connection with the services being provided. Documentation of participation in a federal work authorization program is attached hereto.

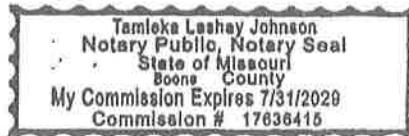
Furthermore, all subcontractors working on this contract shall affirmatively state in writing in their contracts that they are not in violation of Section 285.530.1, shall not thereafter be in violation and submit a sworn affidavit under penalty of perjury that all employees are lawfully present in the United States.

Dawnese Harper 1/16/26
Affiant Date

DAWNESE HARPER
Printed Name

Subscribed and sworn to before me this 4th day of January, 2024.

Maneka Honey John
Notary Public





Company ID Number: 174583

Information Required for the E-Verify Program**Information relating to your Company:**

Company Name	Allstate Consultants LLC
Company Facility Address	3312 LeMone Industrial Blvd. Columbia, MO 65201
Company Alternate Address	
County or Parish	BOONE
Employer Identification Number	113799539
North American Industry Classification Systems Code	541
Parent Company	
Number of Employees	20 to 99
Number of Sites Verified for	3



Company ID Number: 174583

Approved by:

Employer Allstate Consultants LLC	
Name (Please Type or Print) Kim Gerlach	Title
Signature Electronically Signed	Date 12/30/2008
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 12/30/2008



**ALLSTATE CONSULTANTS
LLC**

2026 Discipline List

Instructions: Please place a check mark in the Services Offered box next to those disciplines provided by your firm

Discipline	Services Offered
Architecture	
Bridge Design	
Civil Engineering	X
Construction Management	X
Electrical Engineering	
Geotechnical Engineering	X
Lab Testing	X
Mechanical Engineering	
Planning	X
Structural Engineering	X
Surveying	X
Traffic	X
Transportation	X
Acoustical	
Building Enclosure Consulting	X
Control System Integration	
Design/Build	X
Environmental	X
Forensic	X
GIS	X
Industrial	
Interior Design	
Landscape Architecture	
Natural Gas	
Photogrammetry	
Telecommunications	
Water Resources	X

Reviewed by: JM 12/09/25



2026 Rate Schedule

<u>TITLE</u>	<u>RATE</u>
PRINCIPAL	\$245.00
ENGINEER V	\$220.00
ENGINEER IV	\$205.00
ENGINEER III	\$195.00
ENGINEER II	\$180.00
ENGINEER I	\$165.00
WATER QUALITY SCIENTIST III/GEOLOGIST III	\$190.00
WATER QUALITY SCIENTIST II/GEOLOGIST II	\$155.00
WATER QUALITY SCIENTIST I/GEOLOGIST I	\$105.00
PROJECT SCIENTIST III	\$180.00
INVESTIGATIVE ENGINEER III	\$295.00
INVESTIGATIVE ENGINEER II	\$265.00
INVESTIGATIVE ENGINEER I	\$235.00
TECHNICIAN VI/SURVEYOR III	\$185.00
TECHNICIAN V/SURVEYOR II	\$165.00
TECHNICIAN IV/SURVEYOR I/SENIOR PROJECT MANAGER/GIS II	\$145.00
TECHNICIAN III/ PROJECT MANAGER I/GIS I	\$130.00
TECHNICIAN II	\$110.00
TECHNICIAN I	\$80.00
TECHNICIAN	\$60.00
SURVEY CREW (1 MAN)	\$180.00
SURVEY CREW (2 MEN)	\$225.00
SURVEY CREW (3 MEN)	\$250.00
INVESTIGATOR IV	\$165.00
INVESTIGATOR III	\$150.00
INVESTIGATOR II	\$130.00
INVESTIGATOR I	\$110.00
EXPERT TESTIMONY III	\$485.00
EXPERT TESTIMONY II	\$405.00
EXPERT TESTIMONY I	\$320.00
DRILL RIG CREW (2 MEN)	\$210.00
DRILL RIG CREW WITH GROUTER (2 MEN)	\$235.00
GPS RECEIVERS/DRONE (PER UNIT) PER DAY	\$210.00
TRAFFIC COUNTERS (PER UNIT) PER DAY	\$235.00
ATV (PER UNIT) PER DAY	\$165.00
MILEAGE	IRS Rate
EXPENSES (Lodging, Meals, Printing, Research, & etc.)	Actual Cost

ALLSTATE CONSULTANTS
RATE SCHEDULE
Page 2 of 2

GEOTECHNICAL & CONSTRUCTION OBSERVATION & TESTING SERVICES

SUBSURFACE EXPLORATION

Mobilization of Truck Mounted Drill Rig and 2-Man Crew	\$160/hour
Mobilization of ATV Mounted Drill Rig and 2-Man Crew	\$3.00/mile
Mobilization of Water Truck or Support Vehicle	\$1.25/mile
Drilling and Sampling Using Thin-walled Tubes and/or Split Barrel Samplers in Soil & NX Coring in Rock (Truck Mounted Drill and 2-Man Crew)	\$160/hour
Drilling and Sampling Using Thin-walled Tubes and/or Split Barrel Samplers in Soil & NX Coring in Rock (ATV Mounted Drill and 2-Man Crew)	Actual Cost
ATV Mounted Drill Rig Surcharge (if any)	Actual Cost
Specialized In-Situ Tests	On Request
Subcontractors, Rentals, Supplies and Dozer Assistance	Actual Cost
For Actual Cost of Subcontracted Items	See Attached

LABORATORY TESTING SERVICES

Price per Test

Moisture Content	\$10.00
Dry Unit Weight	\$18.00
Unconfined Compressive Strength	\$75.00
Sample Preparation (extruding shelby tube, saving samples for future tests)	\$60.00/hr
Calibrated Penetrometer Test	\$5.00
Visual Soil Classification	\$4.00
Atterberg Limits (3 Pt. Liquid Limit)	\$120.00
Sieve Analysis (with wet wash over No. 200 sieve)	\$100.00
Hydrometer Analysis	\$120.00
Combined Grain Size Analysis (sieve and hydrometer)	\$220.00
Crumb Test for Dispersion	\$70.00
Swell Potential (1 surcharge pressure)	\$225.00
Swell Potential and Swell Pressure	\$350.00
Consolidation Test with e log p Curve	\$600.00
Standard Proctor Test	\$215.00
Modified Proctor Test	\$275.00
Laboratory CBR Test (per specimen)	\$250.00
Concrete Compressive Strength Tests	\$25.00
Capping or Trimming Irregular Ends of Concrete Cylinders	\$12.00/ea
Concrete Flexural Strength Tests	\$55.00
Other Specialized Tests (Triaxial Shear, Hydraulic Conductivity, etc)	Actual Cost

Commission Order 27-2026

Date 01.13.2026

GENERAL CONSULTANT SERVICES AGREEMENT

THIS AGREEMENT dated this 13th day of January, 2026, by and between Boone County, Missouri, a first-class county and political subdivision of the state of Missouri through its County Commission, (herein "Owner") and Malicoat-Winslow Engineers (herein "Consultant").

IN CONSIDERATION OF the performance of the services rendered under this Agreement and payment for such services, the parties agree to the following:

1. **Agreement duration** – This contract shall be in effect beginning January 1, 2026, or the date of full execution; which ever is later and run through the calendar year ending on December 31, 2026. This agreement may be terminated in accordance with the terms and conditions set forth in this agreement.

2. **Services** - As authorized by the Owner in writing, the Consultant shall provide the Owner all engineering, surveying, and other professional services for the benefit of the Owner as prescribed by the Owner based upon requests for proposals for projects assigned during the term of this agreement and the Consultant shall provide the Owner, as applicable, with the services, reports, studies, surveys, plans, specifications, and other work required by the Owner's request for proposal. Consultant agrees to provide all such services in a timely manner as established by the Owner in writing for each assigned project, or in the absence of the designation, within a reasonable time after receipt of Owner directives. Consultant agrees to provide services by and through qualified personnel under standards and conditions generally accepted by professionals in the field or occupations for which services are provided. Services shall be provided based only upon requests for proposals provided to the Consultant by the Owner or Owner's representative and to which the Consultant prepares and submits a written proposal for services which is approved by the Owner in writing. No work shall be performed, nor shall compensation be paid for Consultant work performed without an Owner approved written proposal for professional services. Proposals for services shall be in written form, as required by the request for proposal, and shall be specifically responsive to the criteria provided by the Owner in its request for proposal. All work performed by the Consultant, based upon Owner approved proposals submitted by the Consultant, shall be subject to the terms and conditions of this agreement unless otherwise specifically agreed upon by the Owner and Consultant in writing. All proposals for work submitted by the Consultant to the Owner for work shall at a minimum contain the following:

2.1 **Scope of Services** - Each proposal for services shall contain a detailed description of work to be performed by the Consultant. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to the request with the same or greater level of specificity required by the request for proposal. The Consultant shall specifically identify services which are included as basic services and those services which are excluded from basic services in the proposal. Services which the Consultant does not identify as excluded from basic services under the proposal and which are necessary for successful completion of the work in the judgment of the Owner shall be presumed to be a part of basic services under the proposal. If a request for proposal requires the Consultant to provide optional

services, the Consultant's proposal shall respond to the options requested or provide reasons why the Consultant cannot provide or respond to the request for optional services.

2.2 Time for Completion - Each proposal for services shall contain a detailed description of the estimated time to complete each task or item of work to be performed by the Consultant under the proposal. When the Owner provides the Consultant with a written and/or graphic request for proposal, the Consultant's proposal shall be responsive to any request for estimated or maximum completion times for work with the same or greater level of specificity required by the request for proposal.

2.3 Compensation - Each proposal for services shall state the basis of compensation on either: (1) an hourly fee plus expense basis with a statement of maximum compensation to be charged, or, (2) a lump sum payment of compensation for all work to be performed, or, (3) a payment based upon unit prices. Proposals for compensation for an hourly fee plus expense basis shall provide detailed time and expense estimates to support a maximum contract amount to be charged and shall be consistent with the hourly rates, unit prices and reimbursement rates made a part of this agreement by reference in paragraph two (2) below. When the Owner or Owner's representative requests the Consultant to provide work on an hourly fee plus expense basis, the Consultant's proposal shall be responsive to the request and shall not propose payment on another basis unless otherwise authorized. Unit price proposals shall identify and estimate the quantity of units as a part of the proposal when they can be identified and estimated, or as necessary in response to a particular request for proposal requesting such information. Each proposal for services shall also state a proposed payment schedule at a frequency no greater than monthly in such amounts as are consistent with amount of work to be performed and billed. Reimbursable expenses proposed shall be specifically identified and estimated as a part of the proposal with a statement of the maximum amount to be charged unless the Owner's request for proposal specifies otherwise.

2.4 Signatures - Consultant proposals for services under this agreement shall be signed and dated by the Consultant or an authorized representative of the Consultant (as applicable), and shall be considered binding offers to contract open for acceptance by the Owner for an indefinite duration unless limited in the proposal or withdrawn prior to acceptance by the Owner. All proposals for services under this agreement shall be on forms approved by the Owner; use of the signature block shown in this agreement on a proposal for services shall be considered an adequate signature block. In the absence of an Owner provided form, the signature block shall contain a signature line for Boone County, Missouri by its Presiding Commissioner, a signature line for attestation by the County Clerk, a signature line approving the proposal by the Director of Resource Management, and a signature line for the County Attorney approving the proposal as to legal form. In addition, the signature block shall contain a line for insertion of the date the proposal is approved by the Owner.

3. Compensation - In consideration for the Consultant's provision of services under this agreement, the Owner agrees to compensate the Consultant for services rendered in accordance with the hourly rates, unit prices and reimbursement rates for expenses set forth in the schedule for hourly rates and expense charges to be in effect for the calendar year of this agreement which is either attached to this agreement or maintained on file with the Boone

County Resource Management Department and is hereby incorporated by reference. No increases in the rates and charges set forth in the attached schedule shall be permitted for this calendar year without the written authorization of the Owner. Payments shall be made within thirty (30) days of receipt of invoice by the Owner. Invoices shall be submitted periodically as mutually agreed upon by the Owner and Consultant, or in the absence of such agreement, upon completion of the work constituting the task or project for which services are provided. Invoices for services on an hourly fee plus expense basis shall individually describe the task or project by name, show hours expended by classes of personnel in increments of not less than one-half hour and rates applied, as well as describe work performed during the invoice period; reimbursable expenses shall be itemized. Invoices for services performed on a unit price basis shall identify the task or project by name, identify and quantify units charged for services during the invoice period. Invoices for services on a lump sum basis shall identify the task or project by name and the invoiced amount. Periodic invoices shall not exceed the amounts permitted in the Consultant's proposal approved by the Owner. The Owner reserves the right to withhold payment for inadequately documented invoices until documented as required herein. The Owner further reserves the right to withhold payments for unperformed work or work not performed on a timely basis in accordance with the Consultant's proposal when delays in performance of services are not attributable to the Owner, or as a result of a billing dispute between the Owner and Consultant. However, Owner agrees to pay interest at a rate of nine percent (9%) annum on any disputed billed amounts for which payments are withheld beyond thirty (30) days of invoice if and to the extent that those disputed amounts are resolved in favor of the Consultant.

4. Owner Responsibilities - Owner agrees to furnish Consultant with all current and available information for each task or project assigned to Consultant, along with any information necessitated by changes in work or services initiated by the Owner which may affect services rendered thereunder.

5. Coordination of Work and Work Product - Consultant shall coordinate all work with the Owner's designated representative for each task or project assigned to Consultant and submit to the Owner's representative all work product in written or graphic form (and in electronic form if requested) as applicable or required. All reports, surveys, test data, memoranda, samples, plans, specifications, and other documents or materials submitted by or to the Owner shall be considered the property of the Owner. When available and requested by the Owner, work product shall be provided in electronic form at actual cost in media compatible for use with Owner software and equipment.

6. Insurance - Consultant shall procure and maintain professional liability insurance in such amounts as are deemed mutually agreeable to the parties and approved by the Owner or the Owner's representative in writing within thirty (30) days of this Agreement. Consultant shall also maintain general public liability insurance with coverage's no less than \$2,000,000.00 per occurrence, and worker's compensation insurance as required by state law. Failure of Consultant to obtain or maintain such insurance during this contract, or to provide proper proofs thereof upon request of the Owner, shall not diminish, waive or otherwise reduce the Consultant's obligations to maintain such insurance coverage and Consultant shall indemnify and hold the Owner and all its personnel harmless from and against any and all claims, damages, losses and expenses, including reasonable attorney's fees and litigation costs, arising out of or resulting

from the performance of services, provided that any such claim, damage, loss or expenses, is caused in whole or in part by the negligent act, omission and or liability of the Consultant, its agents or employees. The Consultant shall provide the Owner with certificates of insurance exhibiting the coverage as specified above within thirty (30) days of execution of this agreement and thereafter within five (5) working days after request by the Owner. All certificates of insurance shall contain provision that insurance provided shall not be canceled or altered except upon ten (10) days written notice to the Owner.

7. Delegation and Subcontracting - Unless otherwise proposed and approved in the Consultant's proposal for services, the Consultant shall not delegate or subcontract any work to be performed by the Consultant under this agreement to any other person, business or entity without the express advance written approval of the Owner for such delegation or subcontract work.

8. Records and Samples - To the extent not otherwise transferred to the Owner's possession, Consultant agrees to retain and provide the Owner with reasonable access to all work product, records, papers and other documents involving transactions and work related to or performed under this agreement for a period of three (3) years after this agreement expires. When services involve testing or sampling, Consultant agrees to either retain all test products or samples collected by or submitted to Consultant or return same to the Owner as mutually agreed upon. In absence of agreement, Consultant shall not dispose of test samples or products without notice to or consent by the Owner or the Owner's representative.

9. Additional Services - No compensation shall be paid for any service rendered by the Consultant considered an additional service beyond the scope of services approved by the Owner unless rendition of that service and expense thereof has been authorized in writing by the Owner in advance of performance of such service. Any additional services performed by the Consultant prior to such authorization by the Owner shall be deemed a part of basic services for work performed under an Owner approved proposal for services governed by this agreement, whether enumerated in this agreement or not, for which the Consultant shall be entitled to no additional compensation.

10. Owner Authorization -When the term Owner is used in this agreement, it shall mean the government of Boone County, Missouri or the Boone County Commission, as the context requires. Authorization by the Owner shall mean authorization obtained by recorded majority vote of the Boone County Commission. It is further understood and agreed that no person or party is authorized to bind the Owner to any proposed agreement for services under the auspices of this agreement without having obtained the prior approval of the Boone County Commission by recorded majority vote for such authorization. In this regard, it is understood and agreed that the Consultant shall not be entitled to rely upon verbal or written representations by any agent or employee of the Owner in deviation to the terms and conditions of this agreement, or as authorization for compensation for services except as may be approved by recorded vote of the Boone County Commission. When the term Owner's representative is used, it shall mean the Director of the Boone County Resource Management Department or his designee as specified in writing. It shall be presumed that such representative shall have all necessary decision making authority with respect to services provided under this agreement and Owner approved proposals for services except such representative shall have no authority to make decisions concerning

changes to the Consultant's compensation or reimbursement, or with respect to services to be performed under this agreement or Owner approved proposal for services which involve or affect cost, expense or budgetary allowances.

11. Termination - The Owner may and reserves the right to terminate this agreement at any time with or without cause by giving the Consultant written notice of termination. Upon receipt of such notice, Consultant shall discontinue all services in connection with the performance of services authorized under this agreement or Owner approved proposal for services and Owner shall upon invoice remit payment for all authorized services completed up to the date of termination notice. Upon payment of this invoice, the Consultant shall deliver any and all work product including drawings, plans, and specifications, or other documents, prepared as instruments of service, whether complete or in progress. It is further agreed that if services are terminated the Consultant shall be compensated for all services rendered through the date of termination not to exceed the amount authorized for services through the date of termination. If the Owner questions the extent of work on a final invoice, the Consultant shall give the Owner the opportunity to review and evaluate all work upon which the invoice is based in the offices of the Consultant prior to payment. This agreement or work performed under the provisions of this agreement may also be terminated by the Consultant upon not less than seven days written notice in the event the Owner shall substantially fail to perform in accordance with the terms and conditions of this agreement, through no fault of the Consultant. In the event of termination by the Consultant, the other provisions concerning termination contained in this paragraph shall be applicable.

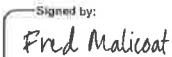
12. Governing Law - This agreement shall be governed by the laws of the state of Missouri and it is agreed that this agreement is made in Boone County, Missouri and that Boone County, Missouri is proper venue for any action pertaining to the interpretation or enforcement of any provision within or services performed under this agreement.

13. Certification of Lawful Presence / Work Authorization - Consultant shall complete and return the Work Authorization Certification attached hereto, and if applicable, the other required lawful presence documents for an individual Consultant.

14. Miscellaneous - This agreement constitutes the entire agreement of the parties superseding all prior negotiations, written or verbal, and may only be amended by signed writing executed by the parties through their authorized representatives hereunder.

IN WITNESS WHEREOF, the parties have executed this agreement by their duly authorized signatories effective the date and year first-above written.

MALICOAT-WINSLOW ENGINEERS

Signed by:
By 
11/05/2018 08:48:33

Title President

Dated: 12/30/2025

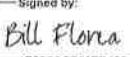
APPROVED AS TO FORM:

Signed by:

11/05/2018 08:48:40

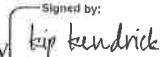
County Attorney

APPROVED:

Signed by:

11/05/2018 08:48:40

Director, Boone County Resource Management

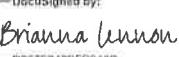
BOONE COUNTY, MISSOURI

Signed by:
By 
11/05/2018 08:48:40

Presiding Commissioner

Dated: 1/7/2026

ATTEST:

Signed by:

11/05/2018 08:48:40

County Clerk



Company ID Number: 678009

Information Required for the E-Verify Program**Information relating to your Company:**

Company Name	Malicoat-Winslow Engineers, P.C.
Company Facility Address	5649 N. Clearview Road Columbia, MO 65202
Company Alternate Address	
County or Parish	BOONE
Employer Identification Number	431105933
North American Industry Classification Systems Code	541
Parent Company	
Number of Employees	5 to 9
Number of Sites Verified for	1 site(s)



Company ID Number: 678009

Approved by:

Employer	
Malicoat-Winslow Engineers, P.C.	
Name (Please Type or Print) Stefanie Riepe	Title
Signature Electronically Signed	Date 06/04/2013
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 06/04/2013



Company ID Number: 678009

Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

MO 1



**Malicoat-Winslow Engineers,
INC**

2026 Discipline List

Instructions: Please place a check mark in the Services Offered box next to those disciplines provided by your firm

Discipline	Services Offered
Architecture	
Bridge Design	
Civil Engineering	
Construction Management	
Electrical Engineering	x
Geotechnical Engineering	
Lab Testing	
Mechanical Engineering	x
Planning	
Structural Engineering	
Surveying	
Traffic	
Transportation	
Acoustical	
Building Enclosure Consulting	
Control System Integration	
Design/Build	
Environmental	
Forensic	
GIS	
Industrial	
Interior Design	
Landscape Architecture	
Natural Gas	
Photogrammetry	
Telecommunications	
Water Resources	

Kelle Westcott

From: Erin Pratt <ErinP@mwengrs.com>
Sent: Wednesday, December 24, 2025 9:15 AM
To: Kelle Westcott
Subject: RE: Boone County Registry of Consultants for Architectural, Engineering & Land Surveying Services
Attachments: MWE Hourly Rates - 2026.pdf

CAUTION: This email originated outside of boonecountymo.org. ONLY use links and attachments which are familiar.

Attached is our 2026 hourly rates.
Yes, Fred will be signing the agreement (FredM@mwengrs.com)

Sincerely,

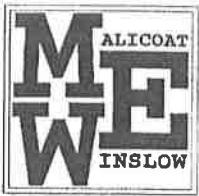
Erin Pratt
Office Manager
Malicoat-Winslow Engineers
4840 Rangeline St #101
Columbia, MO 65202
Ofc: (573) 875-1300 ext. 1
ErinP@MWEngrs.com

From: Doris Scribner <DorisS@mwengrs.com>
Sent: Tuesday, December 23, 2025 4:32 PM
To: 'Kelle Westcott' <KWestcott@boonemo.gov>
Cc: Erin Pratt <ErinP@mwengrs.com>
Subject: RE: Boone County Registry of Consultants for Architectural, Engineering & Land Surveying Services

Kelle,
See the attached MOU.
/d
Sincerely,

Doris Scribner, Executive Advantage
on behalf of
Malicoat Winslow Engineers
DorisS@mwengrs.com
(573) 875-1300 x1

From: Kelle Westcott <KWestcott@boonemo.gov>
Sent: Monday, December 22, 2025 4:55 PM



MALICOAT-WINSLOW ENGINEERS, INC.
MECHANICAL AND ELECTRICAL ENGINEERS

4840 RANGELINE STREET SUITE 101
COLUMBIA, MISSOURI 65202

email: info@mwengrs.com
Phone: 573-875-1300

HOURLY RATES

PRINCIPAL ENGINEER	\$225/hr
Freddie Malicoat	
PROFESSIONAL ENGINEER	\$175/hr
James Allen	
PLAN REVIEWER	\$175/hr
Ethan Rinacke	
ENGINEER-IN-TRAINING	\$140/hr
Jared Richardson	
Joshua Bond	
CADD TECHNICIAN	\$110/hr
Thomas Kleeschulte	
Robert Dawson	
John Russell	
Victor Familia	
CLERICAL	\$110/hr
Erin Pratt	

28 -2026

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

County of Boone

January Session of the January Adjourned

Term. 2026

In the County Commission of said county, on the

13th

day of January

20 26

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby re-appoint the following:

Individual Name	Board Name	Re-Appointment	Term	Period
Brianna Lennon	Health Trust Committee	Re-Appointment	3 years	12-31-2025 thru 12-31-2028
Jenna Redel	Health Trust Committee	Re-Appointment	3 years	12-31-2025 thru 12-31-2028

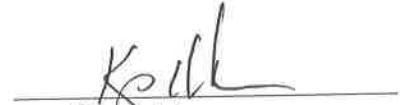
Done this 13th day of January 2026.

ATTEST:

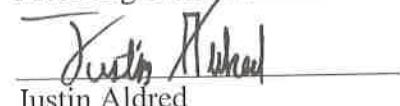


Brianna L. Lennon

Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner